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1 <!DOCTYPE html>
2 <html lang="en" dir="ltr" prefix="content: http://purl.org/rss/1.0/modules/content/ dc:
http://purl.org/dc/terms/ foaf: http://xmlns.com/foaf/0.1/ og: http://ogp.me/ns# rdfs:
http://www.w3.org/2000/01/rdf-schema# schema: http://schema.org/ sioc: http://rdfs.org/sioc/ns#
sioc: http://rdfs.org/sioc/types# skos: http://www.w3.org/2004/02/skos/core# xsd:
http://www.w3.org/2001/XMLSchema# " class="is-front">
3   <head>
4     <meta charset="utf-8" />
5     <script>(function(i,s,o,g,r,a,m){i["GoogleAnalyticsObject"]=r;i[r]=i[r]||function()
{(i[r].q=i[r].q||[]).push(arguments)},i[r].l=1*new
Date();a=s.createElement(o),m=s.getElementsByTagName(o)
[0];a.async=1;a.src=g;m.parentNode.insertBefore(a,m)}
(window,document,"script","https://www.google-analytics.com/analytics.js","ga");ga("create", "UA-
7538539-25", {"cookieDomain":"auto"});ga("set", "anonymizeIp", true);ga("send", "pageview");
</script>
6     <link rel="shortlink" href="https://us.morneaushepell.com/" />
7     <link rel="canonical" href="https://us.morneaushepell.com/" />
8     <meta name="referrer" content="origin" />
9     <meta name="Generator" content="Drupal 8 (https://www.drupal.org)" />
10    <meta name="MobileOptimized" content="width" />
11    <meta name="HandheldFriendly" content="true" />
12    <meta name="viewport" content="width=device-width, initial-scale=1.0" />
13    <link rel="shortcut icon" href="/themes/ms/favicon.ico" type="image/vnd.microsoft.icon" />
14    <link rel="alternate" hreflang="en" href="https://us.morneaushepell.com/home" />
15
16    <title>Home | Morneau Shepell - USA</title>
17    <link rel="stylesheet" media="all"
href="/sites/default/files/css/css_b4Jn4AuYuuc03r20g7y8b9KeMbqAoD0ToyqKJZY4P1c.css" />
18    <link rel="stylesheet" media="all"
href="/sites/default/files/css/css_TIJj6HoxVIX_JC4dhrNLYBDoEnj2LghJFTj0B5ty0g.css" />
19
20
21 <!--[if lte IE 8]>
22 <script src="/sites/default/files/js/js_VtafjXmRvoUgAzqzYTA3WrjKx9wcWhjP0G4ZnnqRamA.js"></script>
23 <![endif-->
24
25
26 <!-- Global site tag (gtag.js) - Google Ads: 600181037 -->
27 <script async src="https://www.googletagmanager.com/gtag/js?id=AW-600181037"></script>
28 <script>
29   window.dataLayer = window.dataLayer || [];
30   function gtag(){dataLayer.push(arguments);}
31   gtag('js', new Date());
32
33   gtag('config', 'AW-600181037');
34 </script>
35
36 <!-- Google Tag Manager -->
37
38 <!-- StackAdapt pixel -->
39 <script>!function(s,a,e,v,n,t,z){if(s.saq)return;n=s.saq=function(){n.callMethod?
n.callMethod.apply(n,arguments):n.queue.push(arguments)};if(!s._saq)s._saq=n;n.push=n;n.loaded=!0
;n.version='1.0';n.queue=[];t=a.createElement(e);t.async=!0;t.src=v;z=a.getElementsByTagName(e)
[0];z.parentNode.insertBefore(t,z)}
(window,document,'script','https://tags.srv.stackadapt.com/events.js');saq('ts',
'zIJjPzzzTqbWrgIz0gFt4w');</script>
40
41 </head>
42 <body>
43   <a href="#main-content" class="u-visually--hidden focusable">
44     Skip to main content
45   </a>
46
47   <!--[if lt IE 10]>
48     <div class="m-info-box--browser">

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49     <div class="m-info-box__wrapper">
50         <div class="m-info-box__title">
51             Unsupported Browser         </div>
52
53         <div class="m-info-box__text">
54             <p>
55                 Your Browser is out of date and is not supported by this website.<br/>Please upgrade to <a
56                 href="http://www.mozilla.org/en-US/firefox"><strong><em>Firefox</em></strong></a>, <a
57                 href="http://www.google.com/chrome/"><strong><em>Chrome</em></strong></a>, <a
58                 href="http://windows.microsoft.com/en-ca/internet-explorer/download-ie"><strong><em>Internet
59                 Explorer 11</em></strong></a>, or <a href="https://www.microsoft.com/en-ca/windows/microsoft-
60                 edge"><strong><em>Microsoft Edge</em></strong></a>.     </p>
61             </div>
62         </div>
63     </div>
64     <![endif]-->
65
66     <div style="display:none;" data-browser="ie10">
67         <div class="m-info-box--browser">
68             <div class="m-info-box__wrapper">
69                 <div class="m-info-box__title">
70                     Unsupported Browser         </div>
71
72                 <div class="m-info-box__text">
73                     <p>
74                         Your Browser is out of date and is not supported by this website.<br/>Please upgrade to <a
75                         href="http://www.mozilla.org/en-US/firefox"><strong><em>Firefox</em></strong></a>, <a
76                         href="http://www.google.com/chrome/"><strong><em>Chrome</em></strong></a>, <a
77                         href="http://windows.microsoft.com/en-ca/internet-explorer/download-ie"><strong><em>Internet
78                         Explorer 11</em></strong></a>, or <a href="https://www.microsoft.com/en-ca/windows/microsoft-
79                         edge"><strong><em>Microsoft Edge</em></strong></a>.     </p>
80                     </div>
81                 </div>
82             </div>
83         </div>
84     </div>
85
86     <div class="dialog-off-canvas-main-canvas" data-off-canvas-main-canvas>
87         <div id="sb-site" class="l-page">
88             <header class="l-page__header">
89                 <div class="o-header">
90                     <div class="o-header__logo">
91                         <div id="block-sitebranding">
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102     <div class="search-block-form m-search" data-drupal-selector="search-block-form"
id="block-searchform" role="search">
103
104
105     <form action="/search/node" method="get" id="search-block-form" accept-charset="UTF-8">
106
107
108 <div class="m-search__search l-form__item js-form-item m-form-item">
109
110   <label for="edit-keys" class="u-visually-hidden m-label">Search</label>
111
112
113 <input title="Enter the terms you wish to search for." placeholder="Search Site" class="m-
search__textbox form-search" data-drupal-selector="edit-keys" type="search" id="edit-keys"
name="keys" value="" size="15" maxlength="128" />
114
115
116   </div>
117
118 <div class="m-form-item--actions m-search__actions form-actions js-form-wrapper form-wrapper m-
container" data-drupal-selector="edit-actions" id="edit-actions--3">
119 <input class="m-search__btn button js-form-submit form-submit" data-drupal-selector="edit-
submit" type="submit" id="edit-submit--2" value="Search" />
120
121 </div>
122
123 </form>
124
125 </div>
126
127   </div>
128
129   <div class="o-header__tools-language">
130     <div class="o-header__lang">US
131       </div>
132
133     <div class="o-header__lang">
134       <a href="https://www.morneaushepell.com/" class="o-header__flag-link">
135         Canada
136           </a>
137     </div>
138   </div>
139 </div>
140
141   <div class="o-header__secondary-menu">
142
143
144
145
146 <div class="m-nav__wrapper">
147   <nav role="navigation" aria-labelledby="block-secondarymenu-menu" id="block-secondarymenu"
aria-label="secondary-navigation">
148
149     <h2 class="visually-hidden" id="block-secondarymenu-menu">Secondary Menu (Header)</h2>
150
151
152
153 <div class="m-nav-secondary" data-menu-component="secondary-menu">
154
155
156
157     <ul id="secondary-menu" class="m-nav-secondary__menu--level-1">
158
159     <li class="m-nav-secondary__item--level-1">
160
161       <button class="m-nav-

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161 secondary__link--btn js-submenu-expand" aria-haspopup="true" data-menu-component="button">
162     About
163     <span class="m-nav-secondary__link-svg--down">
164
165 <span class="a-icon--drop"><svg class="a-icon__svg"
166     aria-hidden="true"
167     ><use xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-
168 ui.svg#ico-arrow-down"></use></svg></span>
169     </span>
170     <span class="m-nav-secondary__link-svg--up">
171
172 <span class="a-icon--drop"><svg class="a-icon__svg"
173     aria-hidden="true"
174     ><use xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-
175 ui.svg#ico-arrow-up"></use></svg></span>
176     </span>
177 </button>
178 <div class="m-nav-secondary__panel--level-1">
179     <ul class="m-nav-secondary__menu--level-2 js-submenu">
180
181     <li class="m-nav-secondary__item--level-2">
182         <a href="/about-us" class="m-nav-
183 secondary__link--level-2" data-drupal-link-system-path="node/34">About us</a>
184     </li>
185     <li class="m-nav-secondary__item--level-2">
186         <a href="/leadership" class="m-nav-
187 secondary__link--level-2" data-drupal-link-system-path="node/35">Leadership</a>
188     </li>
189
190     </ul>
191 </div>
192     </li>
193 <li class="m-nav-secondary__item--level-1">
194         <button class="m-nav-
195 secondary__link--btn js-submenu-expand" aria-haspopup="true" data-menu-component="button">
196             Who we serve
197             <span class="m-nav-secondary__link-svg--down">
198
199 <span class="a-icon--drop"><svg class="a-icon__svg"
200     aria-hidden="true"
201     ><use xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-
202 ui.svg#ico-arrow-down"></use></svg></span>
203     </span>
204     <span class="m-nav-secondary__link-svg--up">
205
206 <span class="a-icon--drop"><svg class="a-icon__svg"
207     aria-hidden="true"
208     ><use xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-
209 ui.svg#ico-arrow-up"></use></svg></span>
210     </span>
211 </button>
212 <div class="m-nav-secondary__panel--level-1">
213     <ul class="m-nav-secondary__menu--level-2 js-submenu">
214
215     <li class="m-nav-secondary__item--level-2">
216         <a href="/employers" class="m-nav-
secondary__link--level-2" data-drupal-link-system-path="node/36">Employers</a>

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217         </li>
218     <li class="m-nav-secondary__item--level-2">
219         <a href="/state-and-local-government"
class="m-nav-secondary__link--level-2" data-drupal-link-system-path="node/37">State and Local
Government</a>
220     </li>
221     <li class="m-nav-secondary__item--level-2">
222         <a href="/higher-education-institutions"
class="m-nav-secondary__link--level-2" data-drupal-link-system-path="node/38">Higher Education
Institutions</a>
223     </li>
224     <li class="m-nav-secondary__item--level-2">
225         <a href="/multiple-employers" class="m-nav-
secondary__link--level-2" data-drupal-link-system-path="node/39">Multiple Employers</a>
226     </li>
227     <li class="m-nav-secondary__item--level-2">
228         <a href="/insurance-carriers" class="m-nav-
secondary__link--level-2" data-drupal-link-system-path="node/40">Insurance Carriers</a>
229     </li>
230
231
232
233     </ul>
234 </div>
235
236     <li class="m-nav-secondary__item--level-1">
237         <a href="/resources"
class="m-nav-secondary__link--level-1">Resources</a>
238     </li>
239     <li class="m-nav-secondary__item--level-1">
240         <a href="/news"
class="m-nav-secondary__link--level-1">News</a>
241     </li>
242     <li class="m-nav-secondary__item--level-1">
243         <a href="/careers"
class="m-nav-secondary__link--level-1">Careers</a>
244     </li>
245
246 </ul>
247
248
249
250
251 </div>
252
253 </nav>
254 </div>
255
256     <div class="o-header__contact">
257         <a href="/contact" class="a-btn--secondary-outline-orange">Contact Us</a>
258     </div>
259 </div>
260 </div>
261
262 <div class="o-header__mobile sb-toggle-right navbar-right">
263
264
265 <span class="a-icon--med"><svg class="a-icon__svg"
266     aria-hidden="true"
267     ><use xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-
ui.svg#ico-mobile"></use></svg></span>
268     <span class="u-visually--hidden">Mobile Menu</span>
269 </div>
270 </div>
271

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272 <div class="o-header_mega-menu">
273   <div class="l-container-h_wrapper">
274     <nav role="navigation" aria-labelledby="block-mainnavigation-menu" id="block-
mainnavigation">
275
276     <h2 class="visually-hidden" id="block-mainnavigation-menu">Primary Nav (Header)</h2>
277
278
279
280 <div class="m-menu-main_wrapper" data-menu-component="main-menu">
281
282
283
284
285     <ul id="main-menu" class="m-menu-main">
286
287
288     <li class="m-menu-main_item level-1">
289
290
291         <a href="/support-wellbeing" class="m-menu-
main__link level-1" data-drupal-link-system-path="node/73">Support wellbeing</a>
292         </li>
293
294     <li class="m-menu-main_item level-1">
295
296
297         <a href="/optimize-benefits-program" class="m-
menu-main__link level-1" data-drupal-link-system-path="node/74">Optimize benefits programs</a>
298         </li>
299
300     <li class="m-menu-main_item level-1">
301
302
303         <a href="/succeed-technology" class="m-menu-
main__link level-1" data-drupal-link-system-path="node/75">Succeed with technology</a>
304         </li>
305
306     <li class="m-menu-main_item level-1">
307
308
309         <a href="/driving-engagement" class="m-menu-
main__link level-1" data-drupal-link-system-path="node/76">Drive engagement</a>
310         </li>
311
312     <li class="m-menu-main_item level-1">
313
314
315         <button class="m-menu-main__link level-1 js-
submenu-expand" aria-haspopup="true" data-menu-component="button">
316           Solutions
317           <span class="m-nav-secondary__link-svg--down">
318
319
320 <span class="a-icon--drop"><svg class="a-icon__svg"
321   aria-hidden="true"
322   ><use xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-
ui.svg#ico-arrow-down"></use></svg></span>
323   </span>
324   <span class="m-nav-secondary__link-svg--up">
325
326
327 <span class="a-icon--drop"><svg class="a-icon__svg"
328   aria-hidden="true"
329   ><use xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-
```

```

330         ui.svg#ico-arrow-up"></use></svg></span>
331         </span>
332         </button>
333
334             <div class="m-menu-main__panel--level-1">
335                 <div class="o-menu-panel">
336                     <div class="o-menu-panel__col-item">
337
338
339
340         <div class="m-menu-panel-block">
341             <div class="m-menu-panel-block__title">
342                 Health & Benefits
343             </div>
344
345
346             <ul>
347                 <li>
348
349
350
351         <a
352             href="/internet-based-cognitive-behavioral-therapy-icbt"
353
354             class="a-btn-icon--right-on-transparent m-menu-panel-block__btn"
355
356             ><span class="text">Internet Cognitive Behavioral Therapy (iCBT)</span><svg class="a-svg">
357         <use xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-
358         ui.svg#ico-arrow-right"></use></svg></a>
359             </li>
360             <li>
361
362
363         <a
364             href="/absence-management"
365
366             class="a-btn-icon--right-on-transparent m-menu-panel-block__btn"
367
368
369             ><span class="text">Absence Management</span><svg class="a-svg"><use
370         xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
371         arrow-right"></use></svg></a>
372             </li>
373             <li>
374
375         <a
376             href="/benefits-administration"
377
378             class="a-btn-icon--right-on-transparent m-menu-panel-block__btn"
379
380
381             ><span class="text">Benefits Administration</span><svg class="a-svg"><use
382         xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
383         arrow-right"></use></svg></a>
384             </li>
385             </ul>
386
387 </div>

```

```
388
389
390
391 <div class="m-menu-panel-block">
392   <div class="m-menu-panel-block__title">
393     Retirement
394   </div>
395
396
397     <ul>
398       <li>
399
400
401
402 <a
403   href="/pension-administration"
404
405   class="a-btn-icon--right-on-transparent m-menu-panel-block__btn"
406
407
408   ><span class="text">Pension Administration</span><svg class="a-svg"><use
xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
arrow-right"></use></svg></a>
409     </li>
410   </ul>
411
412
413
414 </div>
415
416
417
418
419
420
421 </div>
422
423 <div class="o-menu-panel__col-item">
424
425
426
427
428 <div class="m-menu-panel-block">
429   <div class="m-menu-panel-block__title">
430     Lifeworks Well-being
431   </div>
432
433
434
435     <ul>
436       <li>
437
438
439 <a
440   href="https://www.lifeworks.com/us/solution/employee-assistance-program-eap/"
441
442   class="a-btn-icon--right-on-transparent m-menu-panel-block__btn"
443
444
445   ><span class="text">Modern Employee Assistance</span><svg class="a-svg"><use
xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
arrow-right"></use></svg></a>
446     </li>
447     <li>
448
```



```
449
450
451 <a
452     href="https://www.lifeworks.com/us/solution/personalized-wellness/"
453     class="a-btn-icon--right-on-transparent m-menu-panel-block__btn"
454
455     ><span class="text">Wellness</span><svg class="a-svg"><use
456     xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
457     arrow-right"></use></svg></a>
458     </li>
459     <li>
460
461
462
463 <a
464     href="https://www.lifeworks.com/solution/news-feed-and-recognition/"
465     class="a-btn-icon--right-on-transparent m-menu-panel-block__btn"
466
467     ><span class="text">News Feed & Recognition</span><svg class="a-svg"><use
468     xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
469     arrow-right"></use></svg></a>
470     </li>
471     <li>
472
473
474
475 <a
476     href="https://www.lifeworks.com/us/solution/employee-discount-schemes-corporate-perks/"
477     class="a-btn-icon--right-on-transparent m-menu-panel-block__btn"
478
479     ><span class="text">Perks & Savings</span><svg class="a-svg"><use
480     xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
481     arrow-right"></use></svg></a>
482     </li>
483     <li>
484
485
486
487 <a
488     href="https://workplacelearning.morneaushepell.com/us/"
489     class="a-btn-icon--right-on-transparent m-menu-panel-block__btn"
490
491     ><span class="text">Workplace Learning</span><svg class="a-svg"><use
492     xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
493     arrow-right"></use></svg></a>
494     </li>
495     </ul>
496
497
498
499 </div>
500
501
502
503
504
505
```

```
506 </div>
507
508 <div class="o-menu-panel__col-item">
509
510
511
512
513 <div class="m-menu-panel-block">
514 <div class="m-menu-panel-block__title">
515 Communication and Change
516 </div>
517
518
519 <ul>
520 <li>
521
522
523
524 <a
525 href="/communication-and-change-management-solutions"
526
527 class="a-btn-icon--right-on-transparent m-menu-panel-block__btn"
528
529
530 ><span class="text">Communication and Change Management Solutions</span><svg class="a-svg">
531 <use xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-
532 ui.svg#ico-arrow-right"></use></svg></a>
533 </li>
534 </ul>
535
536 </div>
537
538
539
540 <div class="m-menu-panel-block">
541 <div class="m-menu-panel-block__title">
542 Specialized Support
543 </div>
544
545
546 <ul>
547 <li>
548
549
550
551 <a
552 href="/drug-testing-administration"
553
554 class="a-btn-icon--right-on-transparent m-menu-panel-block__btn"
555
556
557 ><span class="text">Drug Testing Administration</span><svg class="a-svg"><use
558 xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
559 arrow-right"></use></svg></a>
560 </li>
561 </ul>
562
563 <a
564 href="/responsible-gambling"
565
566 class="a-btn-icon--right-on-transparent m-menu-panel-block__btn"
```

```
567
568
569     ><span class="text">Responsible Gambling</span><svg class="a-svg"><use
xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
arrow-right"></use></svg></a>
570     </li>
571     </li>
572
573
574
575 <a
576     href="/student-support-programs"
577
578     class="a-btn-icon--right-on-transparent m-menu-panel-block__btn"
579
580
581     ><span class="text">Student Support Programs</span><svg class="a-svg"><use
xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
arrow-right"></use></svg></a>
582     </li>
583     </ul>
584
585
586
587 </div>
588
589
590
591
592
593
594 </div>
595
596 </div>
597
598         </div>
599         </li>
600
601
602     </ul>
603
604
605
606 </div>
607
608
609 </nav>
610
611 </div>
612 </div>
613 </header>
614
615 <main>
616     <div class="l-page__utilities">
617         <div class="l-page__utilities-messages">
618             <div data-drupal-messages-fallback class="hidden"></div>
619
620         </div>
621
622         <div class="l-page__utilities-tabs">
623
624     </div>
625     </div>
626
627 <a id="main-content" tabindex="0"></a>
```

```
628
629
630
631
632
633
634 <article role="article">
635     <header class="l-main__header">
636
637
638
639
640
641
642
643 <div class="m-poster__wrapper">
644     <div class="m-poster">
645         <div class="m-poster__image">
646
647
648
649
650
651
652
653         
670
671
672
673     </div>
674
675     <div class="m-poster__content--box-left">
676         <div class="m-poster__content-wrapper" data-dotdotdot="elipsis">
677
678
679
680
681 <h1
682     class="a-heading__h1
683         a-heading--white
684     >
```

```
677
678
679     A benefits and technology leader
680
681
682
683     </h1>
684
685
686
687
688     <p>Morneau Shepell takes an integrated approach to employee assistance, health,
benefits and retirement needs. We provide the tools and expertise to help organizations solve
complex problems related to wellbeing, engagement, and financial security.</p>
689
690
691
692         </div>
693
694     </div>
695
696 </div>
697 </div>
698
699
700
701
702     </header>
703
704
705     <div class="l-main__content">
706
707
708
709
710
711
712
713
714
715
716
717
718 <div class="o-carousel__wrapper">
719     <div class="l-container-h__wrapper">
720
721
722         <div class="o-carousel" data-carousel="flickity">
723             <div class="o-carousel__item flickity">
724
725
726
727
728 <div class="m-card--carousel is--left ">
729
730         <div class="m-card--carousel__banner">
731
732
733
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735
736
737
738         
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793  
794  
795  
796  
797

```
</div>
```

```
<div class="m-card--carousel__title-body-wrapper">
```

```
<h3
```

```
class="a-heading__h3
```

```
"
```

```
id="card-nid-247"
```

```
>
```

Updates on COVID-19

```
</h3>
```

```
<div class="m-card--carousel__body s-wysiwyg--bg-grey-xxxlight">
```

```
<p>Get information on how you can support the wellbeing of our employees, updates  
on our services and tips for coping with the COVID-19 pandemic.</p>
```

```
</div>
```

```
<div class="m-card--carousel__btn">
```

```
<a
```

```
href="/covid-19-business-continuity-plan-bcp-june-2020-update"
```

```
class="a-btn--secondary "
```

```
aria-labelledby="card-nid-247"
```

```
><span class="text">Learn more</span></a>
```

```
</div>
```

```
</div>
```

```
</div>
```

```
798
799
800     </div>
801     <div class="o-carousel_item flickity">
802
803
804
805
806 <div class="m-card--carousel is--left ">
807
808     <div class="m-card--carousel_banner">
809
810
811
812
813
814
815
816         
823
824
825
826
827
828     </div>
829
830
831
832     <div class="m-card--carousel_title-body-wrapper">
833
834
835     <h3
836     class="a-heading__h3
837     "
838     id="card-nid-245"
839     >
840
841
842
843
844         World-class EAP from a world leader
845
846
847
848     </h3>
849
850     <div class="m-card--carousel_body s-wysiwyg--bg-grey-xxlight">
851
852
853
854         <p>With the right resources to achieve better mental, physical, and financial
855         health, employees are at work more often, more engaged, and more productive. Discover how our
856         award-winning EAP can help your people anytime, anywhere.</p>
```

```
855
856
857
858     </div>
859
860     <div class="m-card--carousel__btn">
861
862
863
864 <a
865     href="https://www.lifeworks.com/us/solution/employee-assistance-program-eap/"
866
867     class="a-btn--secondary "
868
869     aria-labelledby="card-nid-245"
870 ><span class="text">Learn more</span></a>
871 </div>
872 </div>
873
874 </div>
875
876
877
878     </div>
879     <div class="o-carousel__item flickity">
880
881
882
883 <div class="m-card--carousel is--left ">
884
885     <div class="m-card--carousel__banner">
886
887
888
889
890
891
892
893
894         
901
902
903
904
905
906     </div>
907
908
909
910     <div class="m-card--carousel__title-body-wrapper">
911
912
913     <h3
```



```

914     class="a-heading__h3
915         "
916         id="card-nid-248"
917     >
918
919
920
921         Tools to manage your full leave of absence picture
922
923
924
925
926     </h3>
927
928     <div class="m-card--carousel__body s-wysiwyg--bg-grey-xxxlight">
929
930
931         <p>With federal, state, municipal, FMLA, and even company specific leave policies,
932 managing employee time off can be complex and time consuming. We have the tools to help.</p>
933
934
935
936     </div>
937
938     <div class="m-card--carousel__btn">
939
940
941
942 <a
943     href="/absence-management"
944
945     class="a-btn--secondary "
946
947     aria-labelledby="card-nid-248"
948 ><span class="text">Learn more</span></a>
949 </div>
950 </div>
951 </div>
952
953 </div>
954
955
956     </div>
957     <div class="o-carousel__item flickity">
958
959
960
961
962 <div class="m-card--carousel is--left ">
963
964     <div class="m-card--carousel__banner">
965
966
967
968
969
970
971
972         
```

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1026  
1027  
1028  
1029  
1030  
1031  
1032  
1033

```
</div>
```

```
<div class="m-card--carousel__title-body-wrapper">
```

```
<h3  
class="a-heading__h3  
"  
id="card-nid-246"  
>
```

Supporting global students in their own language and cultural context

```
</h3>
```

```
<div class="m-card--carousel__body s-wysiwyg--bg-grey-xxlight">
```

```
<p>Our Student Support Programs connect global students to support in their own language and culture, and integrate with existing campus programs to enable student success, health, and retention. </p>
```

```
</div>
```

```
<div class="m-card--carousel__btn">
```

```
<a  
href="/node/104"  
class="a-btn--secondary "  
aria-labelledby="card-nid-246"  
><span class="text">Learn more</span></a>
```

```
</div>
```

```
</div>
```

```
</div>
```

```
1034     </div>
1035   </div>
1036 </div>
1037 </div>
1038
1039
1040
1041
1042
1043
1044
1045
1046 <div class="l-container-h__wrapper ">
1047   <div class="l-container-h--med l-container-v--med s-wysiwyg a-type--center">
1048
1049
1050
1051   <h2
1052     class="a-heading__h2
1053       "
1054     >
1055
1056
1057
1058     Improving lives, improving business.
1059
1060
1061
1062
1063   </h2>
1064
1065   <div class="a-type--large__wrapper">
1066
1067
1068     <p>Leading organizations understand that meeting the needs of their employees, plan
1069     participants and the people they serve is a critical component of accomplishing organizational
1070     objectives. Our unique, integrative approach helps you successfully meet all of these essential
1071     needs.</p>
1072
1073   </div>
1074 </div>
1075
1076 <div class="l-container-h--lrg-no-gutter">
1077
1078
1079
1080 <div class="l-grid--4col">
1081   <div class="l-grid__item">
1082
1083
1084
1085
1086
1087
1088 <div class="m-card is--left default">
1089
1090
1091
1092
1093
1094
1095   <div class="m-card__main">
```

```
1096
1097     <div class="m-card__title">
1098
1099
1100     <h2
1101     class="a-heading__h2
1102     has-link          "
1103     ><a href="/driving-engagement"
1104     id="card-252"
1105     >
1106
1107     Drive
1108
1109     <span class="a-heading__last-word">engagement <svg class="a-heading__icon"><use
1110     xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
1111     arrow-right"></use></svg></span></a></h2>
1112
1113
1114
1115     <div class="m-card__body s-wysiwyg">
1116
1117
1118     <p>Driving engagement through your organization's programs should be an ongoing
1119     focus for optimum satisfaction, improved health, and enhanced productivity.</p>
1120
1121 </div>
1122
1123
1124
1125 </div>
1126
1127 </div>
1128
1129
1130 </div>
1131 <div class="l-grid__item">
1132
1133
1134
1135
1136
1137
1138 <div class="m-card is--left default">
1139
1140
1141
1142
1143
1144
1145     <div class="m-card__main">
1146
1147     <div class="m-card__title">
1148
1149
1150     <h2
1151     class="a-heading__h2
1152     has-link          "
1153     ><a href="/optimize-benefits-program"
1154     id="card-253"
1155     >
1156
1157     Optimize benefits
```

```
1158
1159     <span class="a-heading__last-word">programs     <svg class="a-heading__icon"><use
xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
arrow-right"></use></svg></span></a></h2>
1160
1161         </div>
1162
1163
1164
1165     <div class="m-card__body s-wysiwyg">
1166
1167
1168         <p>Gain maximum value from the benefits you offer and increase utilization and
satisfaction.</p>
1169
1170
1171 </div>
1172
1173
1174
1175     </div>
1176
1177 </div>
1178
1179
1180 </div>
1181     <div class="l-grid__item">
1182
1183
1184
1185
1186
1187
1188 <div class="m-card is--left default">
1189
1190
1191
1192
1193
1194
1195     <div class="m-card__main">
1196
1197         <div class="m-card__title">
1198
1199
1200 <h2
class="a-heading__h2
has-link
">
1201 <a href="/succeed-technology"
1202     id="card-254"
1203 >
1204 >
1205
1206
1207 Succeed with
1208
1209     <span class="a-heading__last-word">technology     <svg class="a-heading__icon"><use
xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
arrow-right"></use></svg></span></a></h2>
1210
1211         </div>
1212
1213
1214
1215     <div class="m-card__body s-wysiwyg">
1216
1217
```

```
1218         <p>Gain the power and efficiency of advanced technology that is deployed and
utilized based on your organization's needs.</p>
1219
1220
1221 </div>
1222
1223
1224
1225     </div>
1226
1227 </div>
1228
1229
1230 </div>
1231     <div class="l-grid__item">
1232
1233
1234
1235
1236
1237
1238 <div class="m-card is--left default">
1239
1240
1241
1242
1243
1244
1245     <div class="m-card__main">
1246
1247         <div class="m-card__title">
1248
1249
1250         <h2
1251         class="a-heading__h2
1252         has-link
1253         ><a href="/support-wellbeing"
1254         id="card-255"
1255         >
1256
1257         Support
1258
1259         <span class="a-heading__last-word">wellbeing     <svg class="a-heading__icon"><use
xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
arrow-right"></use></svg></span></a></h2>
1260
1261         </div>
1262
1263
1264
1265         <div class="m-card__body s-wysiwyg">
1266
1267
1268         <p>Improving lives while improving your organization is not only possible, it's
imperative to remain viable and competitive.</p>
1269
1270
1271 </div>
1272
1273
1274
1275     </div>
1276
1277 </div>
1278
```

```
1279
1280     </div>
1281 </div>
1282
1283     </div>
1284 </div>
1285
1286
1287
1288
1289
1290 <div class="u-bg--blue">
1291
1292
1293 <div class="l-container-h__wrapper l-container-v--lrg">
1294
1295     <div class="l-container-h--lrg">
1296
1297
1298 <blockquote class="m-quote">
1299     <div class="m-quote__body">
1300         <div class="s-wysiwyg--bg-blue">
1301
1302
1303             <p class="a-type--large"><strong>"</strong> Morneau Shepell's innovative and
flexible approach to our specific HR problems as well as their on-site presence for each launch
date gave us the confidence that we were delivering a comprehensive service to our employees. The
relationship extended far beyond their technology solution. They understood our processes, our
data, and our people. Working with Morneau Shepell has shown they are the leader in HR system
service delivery. <strong>"</strong></p>
1304
1305 <p class="a-type--small"> </p>
1306
1307
1308 </div>
1309     </div>
1310
1311     <cite class="m-quote__footer--light">
1312
1313
1314
1315         Head of Total Rewards
1316
1317
1318
1319
1320         &ndash;
1321
1322
1323
1324
1325         Large Insurance Group
1326
1327
1328
1329     </cite>
1330 </blockquote>
1331
1332 </div>
1333 </div>
1334
1335 </div>
1336
1337
1338
```

```
1339
1340
1341
1342
1343 <div class="l-container-h__wrapper ">
1344     <div class="l-container-h--med l-container-v--med s-wysiwyg a-type--center">
1345
1346
1347
1348     <h2
1349     class="a-heading__h2
1350         "
1351     >
1352
1353
1354
1355         Ways we help
1356
1357
1358
1359
1360     </h2>
1361
1362     <div class="a-type--large__wrapper">
1363
1364
1365
1366         <p>Morneau Shepell delivers benefits and support programs that enhance the health,
1367 productivity and financial security of your people.</p>
1368
1369
1370     </div>
1371     </div>
1372
1373 <div class="l-container-h--xlg">
1374
1375
1376
1377 <div class="l-grid--4col l-grid__wrapper--no-outer-gutter">
1378     <div class="l-grid__item">
1379
1380
1381
1382 <div class="o-deck" data-deck>
1383     <div class="o-deck__front" data-deck-component="front">
1384
1385         <div class="o-deck__control--front">
1386
1387
1388
1389 <button
1390
1391     class="a-btn-icon "
1392
1393     data-deck-component="open"
1394
1395     ><span class="text">open</span><svg class="a-svg"><use
1396 xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
1397 more"></use></svg></button>
1398 </div>
1399 <div class="o-deck__icon">
1400     <div class="o-deck__icon-svg">
```



```

1401
1402
1403
1404 <svg xmlns="http://www.w3.org/2000/svg" xmlns:xlink="http://www.w3.org/1999/xlink"
version="1.1" viewBox="0 0 24 24"><!--Generated by IJSVG (https://github.com/curthard89/IJSVG)-->
<path fill="none" d="M0,0h24v24h-24Z"/><g ><path d="M0,0h7v2h-7Z" transform="translate(3, 8)"/>
<path d="M0,0h5v2h-5Z" transform="translate(3, 11)"/><path d="M2,7h15.998v2h2.002v-7c0,-1.102
-0.896,-2 -2,-2h-16c-1.104,0 -2,0.898 -2,2v12c0,1.103 0.896,2 2,2h8v-2h-8v-7Zm16,-5l-0.001,3h-
15.999v-3h16Z"/><path d="M0,0v7c0,3.813 3.797,5.579
5.805,5.9810.195,0.0410.195,-0.04c2.008,-0.401 5.805,-2.167 5.805,-5.98v-7h-12Zm10,7c0,2.766
-3.158,3.758 -4,3.974c-0.842,-0.216 -4,-1.208 -4,-3.974v-5h8v5Z" transform="translate(12, 11)"/>
<path d="M2,6h2v-2h2v-2h-2v-2h-2v2h2Z" transform="translate(15, 14)"/><path d="M0,0h4v1h-4Z"
transform="translate(13, 8)"/></g></svg>
1405
1406
1407
1408
1409
1410 </div>
1411 <div class="o-deck__icon-line"></div>
1412 </div>
1413
1414 <div class="o-deck__title default">
1415 Benefits Administration
1416 </div>
1417
1418 <div class="o-deck__summary s-wysiwyg">
1419 <p>Simplify benefits administration at your organization with advanced technology and
automated processes.</p>
1420 </div>
1421 </div>
1422
1423 <div class="o-deck__back" data-deck-component="back">
1424
1425 <div class="o-deck__control--back">
1426
1427
1428
1429 <button
1430
1431 class="a-btn-icon--white "
1432
1433 data-deck-component="close"
1434
1435 ><span class="text">close</span><svg class="a-svg"><use
xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
close"></use></svg></button>
1436 </div>
1437
1438 <div class="o-deck__title--white default" id="card--259">
1439 Benefits Administration
1440 </div>
1441
1442 <div class="o-deck__summary--white">
1443 <p><em>Find out more about:</em></p>
1444 </div>
1445
1446 <div class="o-deck__links">
1447
1448
1449
1450 <a
1451 href="/benefits-administration"
1452
1453 class="a-btn-icon--right-on-blue "

```

```
1454
1455
1456     aria-labelledby="card--259"
1457   ><span class="text">Benefits Administration</span><svg class="a-svg"><use
xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
arrow-right"></use></svg></a>
1458
1459
1460
1461 <a
1462     href="/absence-management"
1463
1464     class="a-btn-icon--right-on-blue "
1465
1466     aria-labelledby="card--259"
1467   ><span class="text">Absence Management </span><svg class="a-svg"><use
xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
arrow-right"></use></svg></a>
1468
1469     </div>
1470
1471
1472 </div>
1473 </div>
1474
1475
1476 </div>
1477 <div class="l-grid__item">
1478
1479
1480
1481 <div class="o-deck" data-deck>
1482 <div class="o-deck__front" data-deck-component="front">
1483
1484 <div class="o-deck__control--front">
1485
1486
1487
1488 <button
1489
1490     class="a-btn-icon "
1491
1492     data-deck-component="open"
1493
1494   ><span class="text">open</span><svg class="a-svg"><use
xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
more"></use></svg></button>
1495 </div>
1496
1497 <div class="o-deck__icon">
1498 <div class="o-deck__icon-svg">
1499
1500
1501
1502
1503 <svg xmlns="http://www.w3.org/2000/svg" xmlns:xlink="http://www.w3.org/1999/xlink"
version="1.1" x="0px" y="0px" viewBox="0 0 24 24" style="enable-background:new 0 0 24 24;"
xml:space="preserve">
1504 <title>MS_Pensions Administration</title>
1505 <path class="st0" d="M17.8,14.2h-1.2c-0.1,0-0.2,0.1-0.3,0.1l-0.1,0.1c-0.1,0.1-0.2,0.3-
0.4,0.5l15.7,12l0.8-4.3 c0.1-0.5-0.3-1-0.8-1.1c-0.5-0.1-1,0.3-1.1,0.8l13.9,11l-4.3,0.1c-0.2,0-
0.3,0.1-0.4,0.3l-1.1,3.4C8,14.7,8,14.6,7.9,14.5 c0-0.1-0.1-0.2-0.2-0.3c-0.1-0.1-0.2-0.1-0.3-
0.1H6.2c-0.2,0-0.4,0.2-0.4,0.4c0,1.8,2.4,3.1,5.8,3.2c1.4,0,2.9-0.2,4.2-0.6l16,17 c1.3-0.6,2.1-
1.4,2.1-2.4C18.2,14.3,18,14.2,17.8,14.2z M11.7,15.7c-0.6,0-1.2-0.1-1.8-0.2l0.8-2.4l3.1-
0.1l0.2,2.4 C13.3,15.6,12.5,15.7,11.7,15.7z"/>
```

```
1506 <path class="st0" d="M4,2c0-1.1-0.9-2-2-2S0,0.9,0,2s0.9,2,2,2c0.2,0,0.3,0,0.5-0.113.3,3.311.4-
1.4L3.9,2.5C4,2.3,4,2.2,4,2z"/>
1507 <path class="st0" d="M2,14c0.7,0,1.4-0.4,1.7-1H6v-2H3.7C3.2,10,1.9,9.7,1,10.3C0,10.8-
0.3,12,0.3,13C0.6,13.6,1.3,14,2,14z"/>
1508 <path class="st0" d="M5.8,16.8l-3.3,3.3C2.3,20,2.2,20,2,20c-1.1,0-2,0.9-2,2s2-0.9,2-
2c0-0.2,0-0.3-0.1-0.5l3.3-3.3 L5.8,16.8z"/>
1509 <path class="st0" d="M22,10c-0.7,0-1.4,0.4-1.7,1H18v2h2.3c0.4,0.6,1,1,1.7,1c1.1,0,2-0.9,2-
2S23.1,10,22,10z"/>
1510 <path class="st0" d="M18.2,7.2l3.3-3.3C21.7,4,21.8,4,22,4c1.1,0,2-0.9,2-2s-0.9-2-2s-2,0.9-
2,2c0,0.2,0,0.3,0.1,0.5l-3.3,3.3 L18.2,7.2z"/>
1511 <path class="st0" d="M22,20c-0.2,0-0.3,0-0.5,0.1l-3.3-3.3l-1.4,1.4l3.3,3.3c0,0.2-0.1,0.3-
0.1,0.5c0,1.1,0.9,2,2,2s2-0.9,2-2 S23.1,20,22,20z"/>
1512 </svg>
1513
1514
1515
1516
1517
1518 </div>
1519 <div class="o-deck__icon-line"></div>
1520 </div>
1521
1522 <div class="o-deck__title default">
1523 Pension Administration
1524 </div>
1525
1526 <div class="o-deck__summary s-wysiwyg">
1527 <p>Gain the reliability and scalability of our comprehensive solution that also delivers a
superior participant experience.</p>
1528 </div>
1529 </div>
1530
1531 <div class="o-deck__back" data-deck-component="back">
1532
1533 <div class="o-deck__control--back">
1534
1535
1536
1537 <button
1538
1539 class="a-btn-icon--white "
1540
1541 data-deck-component="close"
1542
1543 ><span class="text">close</span><svg class="a-svg"><use
xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
close"></use></svg></button>
1544 </div>
1545
1546 <div class="o-deck__title--white default" id="card--260">
1547 Pension Administration
1548 </div>
1549
1550 <div class="o-deck__summary--white">
1551 <p><em>Find out more about:</em></p>
1552 </div>
1553
1554 <div class="o-deck__links">
1555
1556
1557
1558 <a
1559 href="/pension-administration"
1560
1561 class="a-btn-icon--right-on-blue "
```

```
1562
1563
1564     aria-labelledby="card--260"
1565     ><span class="text">Pension administration</span><svg class="a-svg"><use
xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
arrow-right"></use></svg></a>
1566         </div>
1567
1568
1569     </div>
1570 </div>
1571
1572
1573     </div>
1574     <div class="l-grid__item">
1575
1576
1577
1578 <div class="o-deck" data-deck>
1579     <div class="o-deck__front" data-deck-component="front">
1580
1581         <div class="o-deck__control--front">
1582
1583
1584
1585 <button
1586
1587     class="a-btn-icon "
1588
1589     data-deck-component="open"
1590
1591     ><span class="text">open</span><svg class="a-svg"><use
xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
more"></use></svg></button>
1592     </div>
1593
1594     <div class="o-deck__icon">
1595         <div class="o-deck__icon-svg">
1596
1597
1598
1599
1600     <svg xmlns="http://www.w3.org/2000/svg" xmlns:xlink="http://www.w3.org/1999/xlink"
version="1.1" viewBox="0 0 24 24"><!--Generated by IJSVG (https://github.com/curthard89/IJSVG)-->
<path fill="none" d="M0,0h24v24h-24Z"/><g ><path d="M4,8c-2.205,0 -4,-1.795 -4,-4c0,-2.205
1.795,-4 4,-4c2.205,0 4,1.795 4,4c0,2.205 -1.794,4 -4,4Zm0,-6c-1.104,0 -2,0.896 -2,2c0,1.103
0.896,2 2,2c1.104,0 2,-0.897 2,-2c0,-1.104 -0.896,-2 -2,-2Z" transform="translate(4.002,
8.006)"/><path d="M16,7h-16v-1c0,-3.533 3.289,-6 8,-6c4.711,0 8,2.467 8,6v1Zm-13.841,-2h11.684c-
0.599,-1.808 -2.834,-3 -5.842,-3c-3.008,0 -5.244,1.192 -5.842,3Z" transform="translate(0.002,
17.006)"/><path d="M3.707,7.1211-3.707,-3.70711.414,-1.41412.293,2.29314.293,-4.29311.414,1.414Z"
transform="translate(13.295, 5.299)"/></g></svg>
1601
1602
1603
1604
1605
1606     </div>
1607     <div class="o-deck__icon-line"></div>
1608 </div>
1609
1610 <div class="o-deck__title default">
1611     Employee Assistance & Wellness
1612 </div>
1613
1614 <div class="o-deck__summary s-wysiwyg">
```

```
1615     <p>Provide the industry-leading resources your employees need to successfully achieve
better overall wellbeing.</p>
1616   </div>
1617 </div>
1618
1619 <div class="o-deck__back" data-deck-component="back">
1620
1621   <div class="o-deck__control--back">
1622
1623
1624
1625 <button
1626
1627   class="a-btn-icon--white "
1628
1629   data-deck-component="close"
1630
1631   ><span class="text">close</span><svg class="a-svg"><use
xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
close"></use></svg></button>
1632   </div>
1633
1634   <div class="o-deck__title--white default" id="card--261">
1635     Employee Assistance & Wellness
1636   </div>
1637
1638   <div class="o-deck__summary--white">
1639     <p><em>Find out more about:</em></p>
1640   </div>
1641
1642     <div class="o-deck__links">
1643
1644
1645
1646 <a
1647   href="https://www.lifeworks.com/us/solution/employee-assistance-program-eap/"
1648
1649   class="a-btn-icon--right-on-blue "
1650
1651
1652   aria-labelledby="card--261"
1653   ><span class="text">Modern Assistance Program</span><svg class="a-svg"><use
xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
arrow-right"></use></svg></a>
1654
1655
1656
1657 <a
1658   href="https://www.lifeworks.com/us/solution/personalized-wellness/"
1659
1660   class="a-btn-icon--right-on-blue "
1661
1662
1663   aria-labelledby="card--261"
1664   ><span class="text">Wellness</span><svg class="a-svg"><use
xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
arrow-right"></use></svg></a>
1665     </div>
1666
1667
1668   </div>
1669 </div>
1670
1671
1672 </div>
```

```
1673     <div class="l-grid_item">
1674
1675
1676
1677 <div class="o-deck" data-deck>
1678   <div class="o-deck__front" data-deck-component="front">
1679
1680     <div class="o-deck__control--front">
1681
1682
1683
1684 <button
1685
1686     class="a-btn-icon "
1687
1688     data-deck-component="open"
1689
1690     ><span class="text">open</span><svg class="a-svg"><use
1691 xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
1692 more"></use></svg></button>
1693   </div>
1694
1695   <div class="o-deck__icon">
1696     <div class="o-deck__icon-svg">
1697
1698
1699     <svg xmlns="http://www.w3.org/2000/svg" xmlns:xlink="http://www.w3.org/1999/xlink"
1700 version="1.1" viewBox="0 0 24 24"><!--Generated by IJSVG (https://github.com/curthard89/IJSVG)-->
1701 <path fill="none" d="M0,0h24v24h-24Z"/><g ><path d="M4,8c-2.205,0 -4,-1.795 -4,-4c0,-2.205
1702 1.795,-4 4,-4c2.205,0 4,1.795 4,4c0,2.205 -1.794,4 -4,4Zm0,-6c-1.104,0 -2,0.896 -2,2c0,1.103
1703 0.896,2 2,2c1.104,0 2,-0.897 2,-2c0,-1.104 -0.896,-2 -2,-2Z" transform="translate(4.002,
1704 8.006)"/><path d="M16,7h-16v-1c0,-3.533 3.289,-6 8,-6c4.711,0 8,2.467 8,6v1Zm-13.841,-2h11.684c-
1705 0.599,-1.808 -2.834,-3 -5.842,-3c-3.008,0 -5.244,1.192 -5.842,3Z" transform="translate(0.002,
1706 17.006)"/><path d="M6,0l1.714,4.286h4.286l-3.708,3.131l1.994,4.584l-4.286,-2.834l-
1707 4.286,2.834l1.994,-4.584l-3.708,-3.13h4.286Z" transform="translate(12.002, 0.006)"/></g></svg>
1708
1709
1710
1711   </div>
1712   <div class="o-deck__icon-line"></div>
1713 </div>
1714
1715 <div class="o-deck__title default">
1716   Specialized Support
1717 </div>
1718
1719 <div class="o-deck__summary s-wysiwyg">
1720   <p>We deliver effective solutions to help address your unique needs, including services
1721 that address problem gambling, drug testing, international student support, workplace learning
1722 and absence management.</p>
1723 </div>
1724 </div>
1725
1726 <div class="o-deck__back" data-deck-component="back">
1727
1728   <div class="o-deck__control--back">
1729
1730
1731
1732
1733
1734 <button
```

```
1726     class="a-btn-icon--white "
1727
1728     data-deck-component="close"
1729
1730     ><span class="text">close</span><svg class="a-svg"><use
xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
close"></use></svg></button>
1731     </div>
1732
1733     <div class="o-deck__title--white default" id="card--262">
1734         Specialized Support
1735     </div>
1736
1737     <div class="o-deck__summary--white">
1738         <p><em>Find out more about:</em></p>
1739     </div>
1740
1741         <div class="o-deck__links">
1742
1743
1744
1745     <a
1746         href="/responsible-gambling"
1747
1748         class="a-btn-icon--right-on-blue "
1749
1750
1751         aria-labelledby="card--262"
1752     ><span class="text">Responsible Gambling</span><svg class="a-svg"><use
xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
arrow-right"></use></svg></a>
1753
1754
1755
1756     <a
1757         href="/drug-testing-administration"
1758
1759         class="a-btn-icon--right-on-blue "
1760
1761
1762         aria-labelledby="card--262"
1763     ><span class="text">Drug Testing Administration</span><svg class="a-svg"><use
xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
arrow-right"></use></svg></a>
1764
1765
1766
1767     <a
1768         href="/workplace-learning-solutions"
1769
1770         class="a-btn-icon--right-on-blue "
1771
1772
1773         aria-labelledby="card--262"
1774     ><span class="text">Workplace Learning Solutions</span><svg class="a-svg"><use
xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
arrow-right"></use></svg></a>
1775
1776
1777
1778     <a
1779         href="/node/104"
1780
1781         class="a-btn-icon--right-on-blue "
1782
```

```
1783
1784     aria-labelledby="card--262"
1785 ><span class="text">Student Support Programs</span><svg class="a-svg"><use
xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
arrow-right"></use></svg></a>
1786     </div>
1787
1788
1789 </div>
1790 </div>
1791
1792
1793 </div>
1794 </div>
1795
1796 </div>
1797 </div>
1798
1799
1800
1801 <div class="u-bg--grey-xxlight">
1802
1803 <div class="l-container-h__wrapper l-container-v--sml">
1804 <div class="s-wysiwyg--bg-grey-xxxlight"><div class="o-factoid">
1805 <div class="o-factoid__item">
1806
1807 <div class="m-fact">
1808 <p>
1809 We serve
1810 <span class="m-fact__text-large">24,000+</span>
1811 organizations
1812 </p>
1813 </div>
1814
1815
1816 </div>
1817 <div class="o-factoid__item">
1818
1819 <div class="m-fact">
1820 <p>
1821 We have
1822 <span class="m-fact__text-large">7,000,000+</span>
1823 plan participants
1824 </p>
1825 </div>
1826
1827
1828 </div>
1829 <div class="o-factoid__item">
1830
1831 <div class="m-fact">
1832 <p>
1833 We have
1834 <span class="m-fact__text-large">6,000</span>
1835 employees
1836 </p>
1837 </div>
1838
1839
1840 </div>
1841 <div class="o-factoid__item">
1842
1843 <div class="m-fact">
1844 <p>
1845 We have
```



```
1846     <span class="m-fact__text-large">50+ years</span>
1847     business experience
1848 </p>
1849 </div>
1850
1851
1852     </div>
1853 </div></div>
1854 </div>
1855
1856 </div>
1857
1858
1859
1860
1861
1862
1863
1864 <div class="l-container-h__wrapper ">
1865     <div class="l-container-h--med l-container-v--med s-wysiwyg a-type--center">
1866
1867
1868
1869     <h2
1870     class="a-heading__h2
1871     "
1872     >
1873
1874
1875
1876         Who we serve
1877
1878
1879
1880
1881     </h2>
1882
1883     <div class="a-type--large__wrapper">
1884
1885
1886
1887         <p>Every organization has its own unique challenges. Morneau Shepell's experience,
1888         client-focused approach and innovative technology will help you reach your goals.</p>
1889
1890
1891     </div>
1892 </div>
1893
1894 <div class="l-container-h--xlg">
1895
1896
1897
1898 <div class="l-grid--5col l-grid__wrapper--no-outer-gutter">
1899     <div class="l-grid__item">
1900
1901
1902
1903
1904 <div class="o-deck" data-deck>
1905     <div class="o-deck__front" data-deck-component="front">
1906
1907         <div class="o-deck__control--front">
```

```

1910
1911 <button
1912
1913     class="a-btn-icon "
1914
1915     data-deck-component="open"
1916
1917     ><span class="text">open</span><svg class="a-svg"><use
xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
more"></use></svg></button>
1918 </div>
1919
1920 <div class="o-deck__icon">
1921     <div class="o-deck__icon-svg">
1922
1923
1924
1925
1926     <svg xmlns="http://www.w3.org/2000/svg" xmlns:xlink="http://www.w3.org/1999/xlink"
version="1.1" viewBox="0 0 24 24"><!--Generated by IJSVG (https://github.com/curthard89/IJSVG)-->
<path fill="none" d="M0,0h24v24h-24Z"/><g ><path d="M5,10c2.757,0 5,-2.243 5,-5c0,-2.757
-2.243,-5 -5,-5c-2.757,0 -5,2.243 -5,5c0,2.757 2.243,5 5,5Zm0,-8c1.654,0 3,1.346 3,3c0,1.654
-1.346,3 -3,3c-1.654,0 -3,-1.346 -3,-3c0,-1.654 1.346,-3 3,-3Z" transform="translate(7, 4)"/>
<path d="M8,0c-4.711,0 -8,2.467 -8,6v2h16v-2c0,-3.533 -3.289,-6 -8,-6Zm-0.338,2.011-1.33,3.99h-
4.332c0,-2.278 2.313,-3.888 5.662,-3.99Zm2.004,3.991-1.33,-3.99c3.351,0.101 5.664,1.711
5.664,3.99h-4.334Z" transform="translate(4, 16)"/></g></svg>
1927
1928
1929
1930
1931
1932     </div>
1933     <div class="o-deck__icon-line"></div>
1934 </div>
1935
1936 <div class="o-deck__title center">
1937     Employers
1938 </div>
1939
1940 <div class="o-deck__summary s-wysiwyg">
1941
1942 </div>
1943 </div>
1944
1945 <div class="o-deck__back" data-deck-component="back">
1946
1947     <div class="o-deck__control--back">
1948
1949
1950
1951 <button
1952
1953     class="a-btn-icon--white "
1954
1955     data-deck-component="close"
1956
1957     ><span class="text">close</span><svg class="a-svg"><use
xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
close"></use></svg></button>
1958 </div>
1959
1960 <div class="o-deck__title--white center" id="card--266">
1961     Employers
1962 </div>
1963

```

```

1964 <div class="o-deck__summary--white">
1965   <p>Effectively meet the demands of your business and your employees.</p>
1966 </div>
1967
1968
1969   <div class="o-deck__actions">
1970
1971
1972
1973 <a
1974   href="/employers"
1975
1976   class="a-btn--secondary-thin-blue-outline-white "
1977
1978
1979   aria-labelledby="card--266"
1980 ><span class="text">Learn more</span></a>
1981 </div>
1982
1983 </div>
1984 </div>
1985
1986
1987 </div>
1988   <div class="l-grid__item">
1989
1990
1991
1992
1993 <div class="o-deck" data-deck>
1994   <div class="o-deck__front" data-deck-component="front">
1995
1996     <div class="o-deck__control--front">
1997
1998
1999
2000 <button
2001
2002   class="a-btn-icon "
2003
2004   data-deck-component="open"
2005
2006   ><span class="text">open</span><svg class="a-svg"><use
xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
more"></use></svg></button>
2007 </div>
2008
2009   <div class="o-deck__icon">
2010     <div class="o-deck__icon-svg">
2011
2012
2013
2014
2015     <svg xmlns="http://www.w3.org/2000/svg" xmlns:xlink="http://www.w3.org/1999/xlink"
version="1.1" id="Layer_1" x="0px" y="0px" viewBox="0 0 24 24" style="enable-background:new 0 0
24 24;" xml:space="preserve">
2016 <title>MS_State and Local Government</title>
2017 <path class="st0" d="M12.8,2.9V1.2h-1.6v1.7c-1.8,0.4-3.1,2-3.2,3.9v0.7h1.6V6.7c0.1-1.3,1.2-
2.3,2.5-2.2c1.2,0.1,2.1,1,2.2,2.2v0.7 h1.6V6.7C15.9,4.9,14.6,3.3,12.8,2.9z"/>
2018 <path class="st0" d="M23,15.4v-0.9c0-0.6-0.5-1.1-1.1-1.1c0,0,0,0,0H2.1c-0.6,0-1.1,0.5-
1.1,1.1v0.9h1v4.4H1v0.9 c0,0.6,0.5,1.1,1.1,1.1c0,0,0,0,0H19.9c0.6,0,1.1-0.5,1.1-1.1v-0.9h-1v-
4.4H23z M5,19.9H4v-4.4h1V19.9z M8,19.9H7v-4.4h1V19.9z M11,19.9h-1v-4.4h1V19.9z M14,19.9h-1v-
4.4h1V19.9z M17,19.9h-1v-4.4h1V19.9z M20,19.9h-1v-4.4h1V19.9z"/>
2019 <path class="st0" d="M19,9.2v0.3h-1v3h-1v-3h-0.6v3h-1v-3h-0.6v3h-1v-3h-0.5v3h-1v-3h-0.6v3h-
1v-3h-0.6v3h-1v-3H8.6v3h-1v-3H7v3H6 v-3H5V9.2c0-0.4,0.4-0.8,0.8-

```

```
0.8c0,0,0,0,0h12.4C18.6,8.4,19,8.8,19,9.2z"/>
2020 </svg>
2021
2022
2023
2024
2025
2026     </div>
2027     <div class="o-deck__icon-line"></div>
2028 </div>
2029
2030 <div class="o-deck__title center">
2031     State and Local Government
2032 </div>
2033
2034 <div class="o-deck__summary s-wysiwyg">
2035
2036     </div>
2037 </div>
2038
2039 <div class="o-deck__back" data-deck-component="back">
2040
2041     <div class="o-deck__control--back">
2042
2043
2044
2045 <button
2046
2047     class="a-btn-icon--white "
2048
2049     data-deck-component="close"
2050
2051     ><span class="text">close</span><svg class="a-svg"><use
2052     xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
2053     close"></use></svg></button>
2054 </div>
2055 <div class="o-deck__title--white center" id="card--267">
2056     State and Local Government
2057 </div>
2058 <div class="o-deck__summary--white">
2059     <p>Our flexible, innovative solutions will help you solve your unique challenges, better
2060     serving your people while controlling costs.</p>
2061 </div>
2062
2063     <div class="o-deck__actions">
2064
2065
2066
2067 <a
2068     href="/state-and-local-government"
2069
2070     class="a-btn--secondary-thin-blue-outline-white "
2071
2072
2073     aria-labelledby="card--267"
2074     ><span class="text">Learn more</span></a>
2075 </div>
2076
2077 </div>
2078 </div>
2079
2080
```

```

2081     </div>
2082     <div class="l-grid__item">
2083
2084
2085
2086
2087 <div class="o-deck" data-deck>
2088   <div class="o-deck__front" data-deck-component="front">
2089
2090     <div class="o-deck__control--front">
2091
2092
2093
2094 <button
2095
2096     class="a-btn-icon "
2097
2098     data-deck-component="open"
2099
2100     ><span class="text">open</span><svg class="a-svg"><use
2101     xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
2102     more"></use></svg></button>
2103   </div>
2104
2105   <div class="o-deck__icon">
2106     <div class="o-deck__icon-svg">
2107
2108
2109     <svg xmlns="http://www.w3.org/2000/svg" xmlns:xlink="http://www.w3.org/1999/xlink"
2110     version="1.1" viewBox="0 0 24 24"><!--Generated by IJSVG (https://github.com/curthard89/IJSVG)-->
2111     <path fill="none" d="M0,0h24v24h-24z"/><g ><path d="M21.447,5.141l-10,-5c-0.281,-0.141
2112     -0.613,-0.141 -0.895,0l-10,5c-0.2,0.099 -0.354,0.273 -0.445,0.462c-0.06,0.122 -0.107,0.33
2113     -0.107,0.432v5.765c0,0.551 0.448,1 1,1c0.552,0 1,-0.449 1,-1v-4.287l2,0.8v4.904c0,0.378
2114     0.214,0.724 0.553,0.894c1.719,0.858 3.486,1.919 6.447,1.919c2.961,0 4.729,-1.061
2115     6.447,-1.919c0.339,-0.171 0.553,-0.516 0.553,-0.895v-4.904l3.372,-1.349c0.365,-0.146 0.611,-0.493
2116     0.627,-0.887c0.017,-0.393 -0.2,-0.758 -0.552,-0.935Zm-5.447,7.457l-0.975,0.487c-2.521,1.261
2117     -5.53,1.261 -8.05,0l-0.975,-0.487v-3.485l4.628,1.852c0.12,0.048 0.246,0.07 0.372,0.07c0.126,0
2118     0.252,-0.022 0.372,-0.071l4.628,-1.852v3.486Zm-5,-3.641-7.561,-3.025l7.561,-3.779l7.561,3.779l-
2119     7.561,3.025Z" transform="translate(1, 1.965)"/><path d="M1,0c-0.552,0 -1,0.448 -1,1v2c0,0.553
2120     0.448,1 1,1c0.552,0 1,-0.447 1,-1v-2c0,-0.552 -0.448,-1 -1,-1Z" transform="translate(1, 16)"/>
2121     </g></svg>
2122
2123
2124
2125     </div>
2126     <div class="o-deck__icon-line"></div>
2127   </div>
2128
2129   <div class="o-deck__title center">
2130     Higher Education Institutions
2131   </div>
2132
2133   <div class="o-deck__summary s-wysiwyg">
2134
2135 </div>
2136 </div>
2137
2138 <div class="o-deck__back" data-deck-component="back">
2139
2140   <div class="o-deck__control--back">

```

```
2132
2133
2134 <button
2135     class="a-btn-icon--white "
2136     data-deck-component="close"
2137
2138     ><span class="text">close</span><svg class="a-svg"><use
2139     xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
2140     close"></use></svg></button>
2141 </div>
2142
2143 <div class="o-deck__title--white center" id="card--268">
2144     Higher Education Institutions
2145 </div>
2146
2147 <div class="o-deck__summary--white">
2148     <p>Provide the benefits and resources your faculty and staff need while helping to ensure
2149     student success.</p>
2150 </div>
2151
2152     <div class="o-deck__actions">
2153
2154
2155 <a
2156     href="/higher-education-institutions"
2157
2158     class="a-btn--secondary-thin-blue-outline-white "
2159
2160     aria-labelledby="card--268"
2161     ><span class="text">Learn more</span></a>
2162 </div>
2163 </div>
2164
2165 </div>
2166 </div>
2167
2168 </div>
2169
2170 <div class="l-grid__item">
2171
2172
2173
2174
2175 <div class="o-deck" data-deck>
2176     <div class="o-deck__front" data-deck-component="front">
2177
2178     <div class="o-deck__control--front">
2179
2180
2181 <button
2182
2183     class="a-btn-icon "
2184
2185     data-deck-component="open"
2186
2187     ><span class="text">open</span><svg class="a-svg"><use
2188     xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
2189     more"></use></svg></button>
2190 </div>
2191
```

```

2192     <div class="o-deck_icon">
2193         <div class="o-deck_icon-svg">
2194
2195
2196
2197
2198     <svg xmlns="http://www.w3.org/2000/svg" xmlns:xlink="http://www.w3.org/1999/xlink"
version="1.1" viewBox="0 0 24 24"><!--Generated by IJSVG (https://github.com/curthard89/IJSVG)-->
<path fill="none" d="M0,0h24v24h-24Z"/><g ><path d="M2,4c0.178,0 0.348,-0.031
0.512,-0.07413.281,3.28111.414,-1.4141-3.281,-3.281c0.043,-0.164 0.074,-0.334
0.074,-0.512c0,-1.104 -0.895,-2 -2,-2c-1.105,0 -2,0.896 -2,2c0,1.104 0.895,2 2,2Z"/><path
d="M2,4c0.738,0 1.377,-0.405 1.723,-1h2.277v-2h-2.277c-0.347,-0.595 -0.985,-1 -1.723,-1c-1.105,0
-2,0.896 -2,2c0,1.104 0.895,2 2,2Z" transform="translate(0, 10)"/><path d="M5.793,01-
3.281,3.282c-0.164,-0.044 -0.334,-0.075 -0.512,-0.075c-1.105,0 -2,0.896 -2,2c0,1.104 0.895,2
2,2c1.105,0 2,-0.896 2,-2c0,-0.177 -0.031,-0.348 -0.074,-0.51213.281,-3.2821-1.414,-1.413Z"
transform="translate(0, 16.793)"/><path d="M4,0c-0.738,0 -1.376,0.405 -1.723,1h-
2.277v2h2.277c0.346,0.595 0.984,1 1.723,1c1.105,0 2,-0.896 2,-2c0,-1.104 -0.895,-2 -2,-2Z"
transform="translate(18, 10)"/><path d="M1.414,7.20713.281,-3.281c0.164,0.043 0.334,0.074
0.512,0.074c1.105,0 2,-0.896 2,-2c0,-1.104 -0.895,-2 -2,-2c-1.105,0 -2,0.896 -2,2c0,0.178
0.031,0.348 0.074,0.5121-3.281,3.28111.414,1.414Z" transform="translate(16.793, 0)"/><path
d="M5.207,3.207c-0.178,0 -0.348,0.031 -0.512,0.0751-3.281,-3.2821-1.414,1.41413.281,3.282c-
0.043,0.163 -0.074,0.334 -0.074,0.511c0,1.104 0.895,2 2,2c1.105,0 2,-0.896 2,-2c0,-1.104
-0.895,-2 -2,-2Z" transform="translate(16.793, 16.793)"/><path d="M6,3c0,-1.654 -1.346,-3 -3,-3c-
1.654,0 -3,1.346 -3,3c0,1.654 1.346,3 3,3c1.654,0 3,-1.346 3,-3Zm-3,1c-0.551,0 -1,-0.448
-1,-1c0,-0.552 0.449,-1 1,-1c0.551,0 1,0.448 1,1c0,0.552 -0.449,1 -1,1Z" transform="translate(9,
2)"/><path d="M10,5c0,-2.757 -2.243,-5 -5,-5c-2.757,0 -5,2.243 -5,5v3c0,0.552 0.447,1
1,1h1v4c0,0.552 0.447,1 1,1h4c0.553,0 1,-0.448 1,-1v-4h1c0.553,0 1,-0.448 1,-1v-3Zm-2,2h-1c-
0.553,0 -1,0.448 -1,1v4h-2v-4c0,-0.552 -0.447,-1 -1,-1h-1v-2c0,-1.654 1.346,-3 3,-3c1.654,0
3,1.346 3,3v2Z" transform="translate(7, 8)"/></g></svg>
2199
2200
2201
2202
2203
2204     </div>
2205     <div class="o-deck_icon-line"></div>
2206 </div>
2207
2208 <div class="o-deck_title center">
2209     Multiple Employers
2210 </div>
2211
2212 <div class="o-deck_summary s-wysiwyg">
2213
2214 </div>
2215 </div>
2216
2217 <div class="o-deck__back" data-deck-component="back">
2218
2219     <div class="o-deck_control--back">
2220
2221
2222
2223 <button
2224
2225     class="a-btn-icon--white "
2226
2227     data-deck-component="close"
2228
2229     ><span class="text">close</span><svg class="a-svg"><use
xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
close"></use></svg></button>
2230 </div>
2231
2232 <div class="o-deck_title--white center" id="card--269">

```

```

2233     Multiple Employers
2234 </div>
2235
2236     <div class="o-deck__summary--white">
2237         <p>Get expert handling and advanced technology to address the complicated, difficult-to-
manage world of multiple-employer plans.</p>
2238     </div>
2239
2240
2241         <div class="o-deck__actions">
2242
2243
2244
2245 <a
2246     href="/multiple-employers"
2247
2248     class="a-btn--secondary-thin-blue-outline-white "
2249
2250
2251     aria-labelledby="card--269"
2252 ><span class="text">Learn more</span></a>
2253 </div>
2254
2255 </div>
2256 </div>
2257
2258
2259 </div>
2260     <div class="l-grid__item">
2261
2262
2263
2264
2265 <div class="o-deck" data-deck>
2266     <div class="o-deck__front" data-deck-component="front">
2267
2268         <div class="o-deck__control--front">
2269
2270
2271
2272 <button
2273
2274     class="a-btn-icon "
2275
2276     data-deck-component="open"
2277
2278     ><span class="text">open</span><svg class="a-svg"><use
xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
more"></use></svg></button>
2279 </div>
2280
2281     <div class="o-deck__icon">
2282         <div class="o-deck__icon-svg">
2283
2284
2285
2286
2287     <svg xmlns="http://www.w3.org/2000/svg" xmlns:xlink="http://www.w3.org/1999/xlink"
version="1.1" viewBox="0 0 24 24"><!--Generated by IJSVG (https://github.com/curthard89/IJSVG)-->
<defs><path id="path-insurance1" d="M0,0h4v2h-4Z"/></defs><path fill="none" d="M0,0h24v24h-24Z"/>
<g ><g ><path d="M14,12h-12c-1.103,0 -2,-0.897 -2,-2v-10h2v10h12v2Z" transform="translate(2.001,
8)"/><path d="M15,13h-13c-1.103,0 -2,-0.897 -2,-2v-9c0,-1.104 0.897,-2 2,-2h13c1.103,0 2,0.896
2,2v9c0,1.102 -0.897,2 -2,2Zm-13,-11v9h13.001l-0.001,-9h-13Z" transform="translate(6.001, 3)"/>
</g><use transform="translate(16.001, 7)" xlink:href="#path-insurance1"/><use
transform="translate(16.001, 11)" xlink:href="#path-insurance1"/><path d="M0,3c0,-1.841 1.159,-3

```



```

3,-3v0c1.841,0 3,1.159 3,3h-6Z" transform="translate(9.001, 10)"/><path
d="M3.60948,0.781049c0.781049,0.781049 0.781049,2.04738 0,2.82843c-0.781049,0.781049
-2.04738,0.781049 -2.82843,0c-0.781049,-0.781049 -0.781049,-2.04738 0,-2.82843c0.781049,-0.781049
2.04738,-0.781049 2.82843,-8.88178e-16" transform="translate(9.80574, 5.80474)"/></g></svg>
2288
2289
2290
2291
2292
2293     </div>
2294     <div class="o-deck__icon-line"></div>
2295 </div>
2296
2297 <div class="o-deck__title center">
2298     Insurance Carriers
2299 </div>
2300
2301 <div class="o-deck__summary s-wysiwyg">
2302
2303 </div>
2304 </div>
2305
2306 <div class="o-deck__back" data-deck-component="back">
2307
2308     <div class="o-deck__control--back">
2309
2310
2311
2312 <button
2313
2314     class="a-btn-icon--white "
2315
2316     data-deck-component="close"
2317
2318     ><span class="text">close</span><svg class="a-svg"><use
2319     xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
2320     close"></use></svg></button>
2321 </div>
2322
2323 <div class="o-deck__title--white center" id="card--270">
2324     Insurance Carriers
2325 </div>
2326
2327 <div class="o-deck__summary--white">
2328     <p>Augment your current portfolio and create competitive differentiation with easily
2329     integrated solutions.</p>
2330 </div>
2331
2332     <div class="o-deck__actions">
2333
2334 <a
2335     href="/insurance-carriers"
2336
2337     class="a-btn--secondary-thin-blue-outline-white "
2338
2339     aria-labelledby="card--270"
2340 ><span class="text">Learn more</span></a>
2341 </div>
2342 </div>
2343
2344 </div>
2345 </div>

```

```
2346
2347
2348     </div>
2349 </div>
2350
2351     </div>
2352 </div>
2353
2354
2355
2356
2357
2358
2359 <div class="u-bg--blue">
2360
2361 <div class="l-container-h__wrapper l-container-v--med a-type--center s-wysiwyg--bg-blue ">
2362     <div class="l-container-h--lrg">
2363
2364         <div class="l-container-h--med">
2365
2366
2367
2368         <h2
2369         class="a-heading__h2
2370         "
2371         >
2372
2373
2374
2375             Contact us
2376
2377
2378
2379
2380         </h2>
2381
2382
2383         <div class="a-type--large__wrapper">
2384
2385
2386
2387             <p>Contact us today and find out how we can help your organization.</p>
2388
2389
2390
2391         </div>
2392
2393     </div>
2394
2395     <div class="o-text--centered__button-wrapper">
2396
2397
2398
2399 <div class="m-button-group">
2400     <div class="m-button-group__item">
2401
2402
2403
2404     <a
2405         href="/contact"
2406
2407         class="a-btn--orange "
2408
2409
2410     ><span class="text">Contact us</span></a>
```

```
2411     </div>
2412 </div>
2413
2414     </div>
2415
2416 </div>
2417 </div>
2418
2419 </div>
2420
2421
2422
2423
2424
2425
2426     </div>
2427
2428     <footer class="l-main__footer">
2429
2430         <div class="u-bg--grey-xxlight">
2431
2432             <div class="l-container-h__wrapper l-container-v--lrg">
2433                 <div class="l-container-h--med">
2434                     <div class="views-element-container" id="block-views-block-events-upcoming-
events-card">
2435
2436
2437
2438 <div class="m-container"><div class="js-view-dom-id-
c3aa79637a2c3b7db0ca45cbf4227282e26b073f4825d28537bb4eeb4258548e">
2439
2440
2441
2442
2443
2444
2445
2446
2447
2448 <div class="js-view-dom-id-e6af774e6fb4893717b2218426ad5c6fab881c7b7e2867fac81633efed41ebb3">
2449
2450
2451
2452
2453
2454
2455
2456
2457
2458
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2460
2461
2462
2463
2464
2465
2466 </div>
2467
2468
2469
2470
2471
2472
2473
```

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2474
2475 </div>
2476 </div>
2477
2478 </div>
2479
2480     </div>
2481 </div>
2482
2483     <div class="l-container-h_wrapper l-container-v--lrg">
2484         <div class="l-container-h--med">
2485             <div class="views-element-container" id="block-views-block-news-whats-new-block">
2486
2487
2488
2489 <div class="m-container"><div class="js-view-dom-id-
56d6a5e44769994592b49639144799419d733fa5db939b0e997a1684f229588d">
2490
2491
2492
2493
2494
2495
2496
2497
2498
2499 <div class="js-view-dom-id-78be90b39b7c7b7bc4b51bb38b7f5eabd7fc067d086cd379691614af6dc4574a">
2500
2501
2502
2503
2504
2505
2506
2507
2508
2509
2510
2511 <div class="o-collection">
2512     <div class="o-collection__header">
2513
2514
2515         <h2
2516             class="a-heading__h2
2517                 "
2518             >
2519
2520             What's New
2521         </h2>
2522
2523         <div class="o-collection__description s-wysiwyg"></div>
2524     </div>
2525
2526     <div class="o-collection__content">
2527
2528
2529     <a class="m-collection-item--link" href="/news/back-school-and-other-pandemic-uncertainties-
reverse-americans-mental-health-improvement-trend">
2530     <div class="m-collection-item__icon-wrapper">
2531         <div class="m-collection-item__icon">
2532             </div>
2533     </div>
2534
2535     <div class="m-collection-item__desc ">
2536
```

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2537
2538 <h3
2539 class="a-heading_h3
2540 "
2541 >
2542
2543
2544
2545
2546
2547 Back-to-school and other pandemic uncertainties reverse Americans' mental health improvement
2548
2549 <span class="a-heading_last-word">trend <svg class="a-heading_icon"><use
xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
arrow-right"></use></svg></span></h3>
2550 <div class="m-collection-item_body s-wysiwyg">
2551
2552
2553
2554 <p>Morneau Shepell's Mental Health Index™ worsens in August with a six-point
decline from the pre-pandemic benchmark of 75</p>
2555
2556
2557
2558 </div>
2559 </div>
2560
2561 </a>
2562
2563
2564 <a class="m-collection-item--link" href="/news/back-school-and-other-pandemic-uncertainties-
reverse-britons-mental-health-improvement-trend">
2565 <div class="m-collection-item_icon-wrapper">
2566 <div class="m-collection-item_icon">
2567 </div>
2568 </div>
2569
2570 <div class="m-collection-item_desc ">
2571
2572
2573 <h3
2574 class="a-heading_h3
2575 "
2576 >
2577
2578
2579
2580
2581
2582 Back-to-school and other pandemic uncertainties reverse Britons' mental health improvement
2583
2584 <span class="a-heading_last-word">trend <svg class="a-heading_icon"><use
xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
arrow-right"></use></svg></span></h3>
2585 <div class="m-collection-item_body s-wysiwyg">
2586
2587
2588
2589 <p>Morneau Shepell's Mental Health Index™ worsens in August with a 13-point decline
from the pre-pandemic benchmark of 75</p>
2590
2591
2592
2593 </div>
2594 </div>
```

```
2595
2596 </a>
2597
2598
2599 <a class="m-collection-item--link" href="/news/pandemic-uncertainties-and-victorias-lockdown-
reverse-australians-mental-health-improvement">
2600 <div class="m-collection-item__icon-wrapper">
2601 <div class="m-collection-item__icon">
2602 </div>
2603 </div>
2604
2605 <div class="m-collection-item__desc ">
2606
2607
2608 <h3
2609 class="a-heading__h3
2610 "
2611 >
2612
2613
2614
2615
2616
2617 Pandemic uncertainties and Victoria's lockdown reverse Australians' mental health improvement
2618
2619 <span class="a-heading__last-word">trend <svg class="a-heading__icon"><use
xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
arrow-right"></use></svg></span></h3>
2620 <div class="m-collection-item__body s-wysiwyg">
2621
2622
2623
2624 <p>Morneau Shepell's Mental Health Index™ worsens in August with a 14-point decline
from the pre-pandemic benchmark of 75</p>
2625
2626
2627
2628 </div>
2629 </div>
2630
2631 </a>
2632
2633
2634 <a class="m-collection-item--link" href="/news/morneau-shepell-opens-crisis-line-those-
affected-tropical-storm-and-hurricane-gulf-mexico">
2635 <div class="m-collection-item__icon-wrapper">
2636 <div class="m-collection-item__icon">
2637 </div>
2638 </div>
2639
2640 <div class="m-collection-item__desc ">
2641
2642
2643 <h3
2644 class="a-heading__h3
2645 "
2646 >
2647
2648
2649
2650
2651
2652 Morneau Shepell opens crisis line for those affected by tropical storm and hurricane in the
Gulf of
2653
```

```
2654     <span class="a-heading__last-word">Mexico     <svg class="a-heading__icon"><use
xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
arrow-right"></use></svg></span></h3>
2655     <div class="m-collection-item__body s-wysiwyg">
2656
2657
2658
2659         <p>24/7 free crisis hotline now available to those in need: 1.877.757.7587</p>
2660
2661
2662
2663     </div>
2664 </div>
2665
2666 </a>
2667
2668 </div>
2669 </div>
2670
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2680 </div>
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2687
2688
2689 </div>
2690 </div>
2691
2692 </div>
2693
2694     </div>
2695 </div>
2696
2697 </div>
2698
2699
2700
2701
2702
2703
2704
2705
2706
2707 <div class="l-container-h__wrapper l-container-v--med a-type--center s-wysiwyg ">
2708     <div class="l-container-h--med">
2709
2710
2711
2712         <div class="o-text--centered__logo">
2713         <div class="m-logo">
2714             <div class="m-logo__svg-wrapper">
2715                 <svg class="m-logo__svg"><use xlink:href="/themes/ms/assets/svg/svg-art.svg#ms-logo">
</use></svg>
```

```
2716         </div>
2717     </div>
2718 </div>
2719
2720     <div class="a-type--large_wrapper">
2721     <p>Morneau Shepell is a leading provider of technology-enabled HR services that deliver
an integrated approach to employee wellbeing through our cloud-based platform. Our focus is
providing world-class solutions to our clients to support the mental, physical, social and
financial wellbeing of their people. By improving lives, we improve business. Our approach spans
services in employee and family assistance, health and wellness, recognition, pension and
benefits administration, retirement consulting, actuarial and investment services. Morneau
Shepell employs approximately 6,000 employees who work with some 24,000 client organizations that
use our services in 162 countries.</p>
2722     </div>
2723
2724
2725
2726 </div>
2727 </div>
2728
2729
2730
2731
2732
2733 </footer>
2734
2735 </article>
2736
2737
2738
2739 </main>
2740
2741 <footer class="l-page_footer">
2742 <div class="u-bg--blue-dark">
2743     <div class="l-container-h_wrapper">
2744         <div class="o-footer">
2745             <div class="o-footer__subscribe">
2746
2747
2748 <div class="m-subscribe--minimal">
2749
2750
2751
2752     <form class="m-subscribe--minimal_form" method="post"
action="http://www.pages08.net/morneaushepelltd/canen/US_Site_Subscribe">
2753
2754     <p class="m-subscribe--minimal_heading">Subscribe for updates</p>
2755
2756     <div class="m-subscribe--minimal_email">
2757         <label for="control_EMAIL--subscribe-footer">Email</label>
2758         <input class="a-input" type="email" id="control_EMAIL--subscribe-footer" name="Email"
value="" size="60" maxlength="128" placeholder="Enter your email address" required aria-
required="true" />
2759     </div>
2760
2761     <div class="m-subscribe--minimal_btn">
2762         <input class="a-btn--orange-tall" type="submit" value="Subscribe" />
2763     </div>
2764
2765     <input type="hidden" name="y Blog Newsletter" value="Yes">
2766     <input type="hidden" name="formSourceName" value="StandardForm">
2767     <!-- DO NOT REMOVE HIDDEN FIELD sp_exp -->
2768     <input type="hidden" name="sp_exp" value="yes">
2769 </form>
2770
```



```
2771 </div>
2772
2773
2774     </div>
2775
2776     <div class="o-footer__menu-col-wrapper">
2777         <div class="o-footer__menu-col1">
2778
2779
2780
2781
2782 <div class="m-nav__wrapper">
2783     <nav role="navigation" aria-labelledby="block-menu-main-footer-menu" id="block-menu-main-
2784 footer" aria-label="mobile-navigation">
2785
2786     <h2 class="visually-hidden" id="block-menu-main-footer-menu">Primary Nav (Footer)</h2>
2787
2788
2789         <ul class="m-nav-list">
2790
2791             <li class="m-nav-list__item">
2792                 <a href="/support-wellbeing" class="m-nav-list__link" data-drupal-link-system-
2793 path="node/73">Support wellbeing</a>
2794                 </li>
2795
2796             <li class="m-nav-list__item">
2797                 <a href="/optimize-benefits-program" class="m-nav-list__link" data-drupal-link-system-
2798 path="node/74">Optimize benefits programs</a>
2799                 </li>
2800
2801             <li class="m-nav-list__item">
2802                 <a href="/succeed-technology" class="m-nav-list__link" data-drupal-link-system-
2803 path="node/75">Succeed with technology</a>
2804                 </li>
2805
2806             <li class="m-nav-list__item">
2807                 <a href="/driving-engagement" class="m-nav-list__link" data-drupal-link-system-
2808 path="node/76">Drive engagement</a>
2809                 </li>
2810         </ul>
2811     </nav>
2812 </div>
2813
2814     </div>
2815
2816     <div class="o-footer__menu-col2">
2817         <nav role="navigation" aria-labelledby="block-menu-about-footer-menu" id="block-menu-
2818 about-footer">
2819
2820
2821         <h2 id="block-menu-about-footer-menu">About us</h2>
2822
2823
2824         <ul class="m-nav-list">
2825
2826             <li class="m-nav-list__item">
2827                 <a href="/about-us" class="m-nav-list__link" data-drupal-link-system-path="node/34">About
2828 us</a>
2829                 </li>
2830
2831             <li class="m-nav-list__item">
```

```
2829     <a href="/leadership" class="m-nav-list__link" data-drupal-link-system-
path="node/35">Leadership</a>
2830     </li>
2831 </ul>
2832
2833
2834
2835 </nav>
2836
2837     <nav role="navigation" aria-labelledby="block-menu-who-we-serve-footer-menu"
id="block-menu-who-we-serve-footer">
2838
2839     <h2 id="block-menu-who-we-serve-footer-menu">Who we serve</h2>
2840
2841
2842
2843         <ul class="m-nav-list">
2844
2845             <li class="m-nav-list__item">
2846                 <a href="/employers" class="m-nav-list__link" data-drupal-link-system-
path="node/36">Employers</a>
2847                 </li>
2848
2849             <li class="m-nav-list__item">
2850                 <a href="/state-and-local-government" class="m-nav-list__link" data-drupal-link-system-
path="node/37">State and Local Government</a>
2851                 </li>
2852
2853             <li class="m-nav-list__item">
2854                 <a href="/higher-education-institutions" class="m-nav-list__link" data-drupal-link-
system-path="node/38">Higher Education Institutions</a>
2855                 </li>
2856
2857             <li class="m-nav-list__item">
2858                 <a href="/multiple-employers" class="m-nav-list__link" data-drupal-link-system-
path="node/39">Multiple Employers</a>
2859                 </li>
2860
2861             <li class="m-nav-list__item">
2862                 <a href="/insurance-carriers" class="m-nav-list__link" data-drupal-link-system-
path="node/40">Insurance Carriers</a>
2863                 </li>
2864         </ul>
2865
2866
2867 </nav>
2868
2869     </div>
2870
2871
2872     <div class="o-footer__menu-col3">
2873         <nav role="navigation" aria-labelledby="block-menu-secondary-footer-menu" id="block-
menu-secondary-footer">
2874
2875         <h2 class="visually-hidden" id="block-menu-secondary-footer-menu">Secondary Menu (Footer)</h2>
2876
2877
2878
2879             <ul class="m-nav-list">
2880
2881                 <li class="m-nav-list__item">
2882                     <a href="/resources" class="m-nav-list__link" data-drupal-link-system-
path="node/28">Resources</a>
2883                     </li>
2884
```

```
2885     <li class="m-nav-list__item">
2886       <a href="/news" class="m-nav-list__link" data-drupal-link-system-path="node/16">News</a>
2887     </li>
2888
2889     <li class="m-nav-list__item">
2890       <a href="/careers" class="m-nav-list__link" data-drupal-link-system-
path="node/98">Careers</a>
2891     </li>
2892   </ul>
2893
2894
2895
2896 </nav>
2897
2898   </div>
2899
2900   <div class="o-footer__menu-col4">
2901     <div id="block-contactblock">
2902
2903
2904
2905
2906
2907       <div class="m-link-group">
2908         <div class="m-link-group__title">
2909           <h3>Connect</h3>
2910         </div>
2911
2912         <div class="m-link-group__item">
2913           <a class="a-link--icon-on-blue-dark" href="https://twitter.com/Morneau_Shepell">
2914             @Morneau_Shepell
2915             <svg class="a-svg">
2916               <use xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-
ui.svg#ico-twitter">
2917             </use>
2918           </svg>
2919         </a>
2920       </div>
2921       <div class="m-link-group__item">
2922         <a class="a-link--icon-on-blue-dark" href="https://www.linkedin.com/company/morneau-
shepell">
2923           Morneau Shepell
2924           <svg class="a-svg">
2925             <use xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-
ui.svg#ico-linkedin">
2926           </use>
2927         </svg>
2928       </a>
2929     </div>
2930     <div class="m-link-group__item">
2931       <a class="a-link--icon-on-blue-dark" href="mailto:askus@morneaushepell.com">
2932         askus@morneaushepell.com
2933         <svg class="a-svg">
2934           <use xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-
ui.svg#ico-email">
2935         </use>
2936       </svg>
2937     </a>
2938   </div>
2939   <div class="m-link-group__item">
2940     <a class="a-link--icon-on-blue-dark" href="tel:855.724.6508">
2941     855.724.6508
2942     <svg class="a-svg">
2943       <use xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-
ui.svg#ico-tel">
```

```
2944     </use>
2945   </svg>
2946 </a>
2947   </div>
2948 </div>
2949
2950
2951
2952 </div>
2953
2954     </div>
2955   </div>
2956 </div>
2957 </div>
2958 </div>
2959
2960 <div class="l-container-h_wrapper">
2961   <div class="o-footer__bottom l-container-h">
2962     <div class="o-footer__legal">&copy; 1996-2020 Morneau Shepell Ltd.</div>
2963
2964     <div class="o-footer__tertiary">
2965       <nav role="navigation" aria-labelledby="block-menu-tertiary-footer-menu" id="block-menu-
2966 tertiary-footer">
2967         <h2 class="visually-hidden" id="block-menu-tertiary-footer-menu">Tertiary Menu (SubFooter)</h2>
2968
2969
2970
2971         <ul class="m-nav-inline">
2972
2973           <li class="m-nav-inline__item">
2974             <a href="/accessibility" class="m-nav-inline__link" data-drupal-link-system-
2975 path="node/43">Accessibility</a>
2976           </li>
2977
2978           <li class="m-nav-inline__item">
2979             <a href="/privacy-policy" class="m-nav-inline__link" data-drupal-link-system-
2980 path="node/44">Privacy Policy</a>
2981           </li>
2982
2983           <li class="m-nav-inline__item">
2984             <a href="/terms-use" class="m-nav-inline__link" data-drupal-link-system-
2985 path="node/45">Terms of Use</a>
2986           </li>
2987         </ul>
2988
2989       </nav>
2990     </div>
2991   </div>
2992 </div>
2993 </footer>
2994 </div>
2995
2996 <div class="l-page__sidebar sb-slidebar sb-right sb-style-push">
2997   <div class="l-page__sidebar-wrapper">
2998     <div class="l-page__sidebar-primary">
2999
3000       <div class="l-page__sidebar-tools">
3001         <div class="o-header__contact">
3002           <a href="/contact" class="a-btn--orange-thin">Contact Us</a>
3003         </div>
3004
```

```
3005     <div class="slidebar__close c-btn--close sb-close">
3006
3007
3008 <span class="a-icon--sml"><svg class="a-icon__svg"
3009     aria-hidden="true"
3010     ><use xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-
3011 ui.svg#ico-close"></use></svg></span>
3012 </div>
3013
3014
3015
3016 <div id="block-mainnavigation-mobile-menu">
3017 <nav role="navigation" aria-labelledby="block-mainnavigation-mobile-menu" id="block-
3018 mainnavigation-mobile" class="m-menu-mobile--primary" data-mobile-menu-component="nav">
3019
3020 <h2 class="visually-hidden">Main navigation (Mobile)</h2>
3021
3022
3023
3024
3025     <ul class="m-menu-mobile__menu--level-1">
3026
3027
3028     <li class="m-menu-mobile__item">
3029         <a href="/support-wellbeing" class="m-menu-mobile__btn--level-
3030 1" data-drupal-link-system-path="node/73">Support wellbeing</a>
3031
3032     </li>
3033
3034     <li class="m-menu-mobile__item">
3035         <a href="/optimize-benefits-program" class="m-menu-mobile__btn-
3036 -level-1" data-drupal-link-system-path="node/74">Optimize benefits programs</a>
3037
3038     </li>
3039
3040     <li class="m-menu-mobile__item">
3041         <a href="/succeed-technology" class="m-menu-mobile__btn--level-
3042 1" data-drupal-link-system-path="node/75">Succeed with technology</a>
3043
3044     </li>
3045
3046     <li class="m-menu-mobile__item">
3047         <a href="/driving-engagement" class="m-menu-mobile__btn--level-
3048 1" data-drupal-link-system-path="node/76">Drive engagement</a>
3049
3050     </li>
3051
3052     <li class="m-menu-mobile__item has-submenu">
3053
3054 <button
3055     class="m-menu-mobile__btn--level-1 js-menu-mobile-btn"
3056
3057     ><span class="text">Solutions</span><svg class="a-svg"><use
3058     xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
3059 arrow-right"></use></svg></button>
3060
3061     <ul class="m-menu-mobile__menu--level-2" data-menu-state="is-closed">
```

```
3062
3063     <li class="m-menu-mobile__item has-submenu">
3064
3065
3066
3067 <button
3068
3069     class="m-menu-mobile__btn--level-2 js-menu-mobile-btn"
3070
3071
3072 ><span class="text">Health & Benefits</span><svg class="a-svg"><use
xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
arrow-right"></use></svg></button>
3073
3074
3075     <ul class="m-menu-mobile__menu--level-3" data-menu-state="is-closed">
3076
3077
3078     <li class="m-menu-mobile__item">
3079         <a href="/internet-based-cognitive-behavioral-therapy-icbt"
class="m-menu-mobile__btn--level-3" data-drupal-link-system-path="node/206">Internet Cognitive
Behavioral Therapy (iCBT)</a>
3080
3081     </li>
3082
3083     <li class="m-menu-mobile__item">
3084         <a href="/absence-management" class="m-menu-mobile__btn--level-
3" data-drupal-link-system-path="node/103">Absence Management</a>
3085
3086     </li>
3087
3088     <li class="m-menu-mobile__item">
3089         <a href="/benefits-administration" class="m-menu-mobile__btn--
level-3" data-drupal-link-system-path="node/82">Benefits Administration</a>
3090
3091     </li>
3092 </ul>
3093
3094 </li>
3095
3096 <li class="m-menu-mobile__item has-submenu">
3097
3098
3099
3100 <button
3101
3102     class="m-menu-mobile__btn--level-2 js-menu-mobile-btn"
3103
3104
3105 ><span class="text">Retirement</span><svg class="a-svg"><use
xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
arrow-right"></use></svg></button>
3106
3107
3108     <ul class="m-menu-mobile__menu--level-3" data-menu-state="is-closed">
3109
3110
3111     <li class="m-menu-mobile__item">
3112         <a href="/pension-administration" class="m-menu-mobile__btn--
level-3" data-drupal-link-system-path="node/77">Pension Administration</a>
3113
3114     </li>
3115 </ul>
3116
3117 </li>
```

```
3118
3119     <li class="m-menu-mobile__item has-submenu">
3120
3121
3122
3123 <button
3124
3125     class="m-menu-mobile__btn--level-2 js-menu-mobile-btn"
3126
3127
3128     ><span class="text">Lifeworks Well-being</span><svg class="a-svg"><use
xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
arrow-right"></use></svg></button>
3129
3130
3131     <ul class="m-menu-mobile__menu--level-3" data-menu-state="is-closed">
3132
3133
3134     <li class="m-menu-mobile__item">
3135         <a href="https://www.lifeworks.com/us/solution/employee-
assistance-program-eap/" class="m-menu-mobile__btn--level-3">Modern Employee Assistance</a>
3136
3137     </li>
3138
3139     <li class="m-menu-mobile__item">
3140         <a href="https://www.lifeworks.com/us/solution/personalized-
wellness/" class="m-menu-mobile__btn--level-3">Wellness</a>
3141
3142     </li>
3143
3144     <li class="m-menu-mobile__item">
3145         <a href="https://www.lifeworks.com/solution/news-feed-and-
recognition/" class="m-menu-mobile__btn--level-3">News Feed & Recognition</a>
3146
3147     </li>
3148
3149     <li class="m-menu-mobile__item">
3150         <a href="https://www.lifeworks.com/us/solution/employee-
discount-schemes-corporate-perks/" class="m-menu-mobile__btn--level-3">Perks & Savings</a>
3151
3152     </li>
3153
3154     <li class="m-menu-mobile__item">
3155         <a href="https://workplacelearning.morneaushepell.com/us/"
class="m-menu-mobile__btn--level-3">Workplace Learning</a>
3156
3157     </li>
3158     </ul>
3159
3160     </li>
3161
3162     <li class="m-menu-mobile__item has-submenu">
3163
3164
3165
3166 <button
3167
3168     class="m-menu-mobile__btn--level-2 js-menu-mobile-btn"
3169
3170
3171     ><span class="text">Specialized Support</span><svg class="a-svg"><use
xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
arrow-right"></use></svg></button>
3172
3173
```

```
3174         <ul class="m-menu-mobile__menu--level-3" data-menu-state="is-closed">
3175
3176         <li class="m-menu-mobile__item">
3177             <a href="/drug-testing-administration" class="m-menu-
3178 mobile__btn--level-3" data-drupal-link-system-path="node/81">Drug Testing Administration</a>
3179
3180         </li>
3181
3182         <li class="m-menu-mobile__item">
3183             <a href="/responsible-gambling" class="m-menu-mobile__btn--
3184 level-3" data-drupal-link-system-path="node/80">Responsible Gambling</a>
3185
3186         </li>
3187
3188         <li class="m-menu-mobile__item">
3189             <a href="/student-support-programs" class="m-menu-mobile__btn--
3190 level-3" data-drupal-link-system-path="node/230">Student Support Programs</a>
3191
3192         </li>
3193     </ul>
3194
3195     <li class="m-menu-mobile__item has-submenu">
3196
3197
3198
3199 <button
3200
3201     class="m-menu-mobile__btn--level-2 js-menu-mobile-btn"
3202
3203
3204     ><span class="text">Communication and Change Management</span><svg class="a-svg"><use
3205 xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
3206 arrow-right"></use></svg></button>
3207
3208
3209
3210         <ul class="m-menu-mobile__menu--level-3" data-menu-state="is-closed">
3211
3212         <li class="m-menu-mobile__item">
3213             <a href="/communication-and-change-management-solutions"
3214 class="m-menu-mobile__btn--level-3" data-drupal-link-system-path="node/152">Communication and
3215 Change Management Solutions</a>
3216
3217         </li>
3218
3219         </ul>
3220
3221
3222
3223
3224
3225     </nav>
3226 </div>
3227
3228 </div>
3229
3230 <div class="l-page__slidebar-secondary">
3231
```



```
3232
3233 <div id="block-secondarymenu-mobile-menu">
3234   <nav role="navigation" aria-labelledby="block-secondarymenu-mobile-menu" id="block-
secondarymenu-mobile" aria-label="mobile-secondary-navigation" class="m-menu-mobile--secondary"
data-mobile-menu-component="nav">
3235
3236     <h2 class="visually-hidden">Secondary Menu (Mobile)</h2>
3237
3238
3239
3240
3241
3242     <ul class="m-menu-mobile__menu--level-1">
3243
3244
3245     <li class="m-menu-mobile__item has-submenu">
3246
3247
3248
3249 <button
3250
3251     class="m-menu-mobile__btn--secondary-level-1 js-menu-mobile-btn"
3252
3253
3254     ><span class="text">About</span><svg class="a-svg"><use
xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
arrow-right"></use></svg></button>
3255
3256
3257     <ul class="m-menu-mobile__menu--level-2" data-menu-state="is-closed">
3258
3259
3260     <li class="m-menu-mobile__item">
3261         <a href="/about-us" class="m-menu-mobile__btn--secondary-level-
2" data-drupal-link-system-path="node/34">About us</a>
3262
3263     </li>
3264
3265     <li class="m-menu-mobile__item">
3266         <a href="/leadership" class="m-menu-mobile__btn--secondary-
level-2" data-drupal-link-system-path="node/35">Leadership</a>
3267
3268     </li>
3269 </ul>
3270
3271     </li>
3272
3273     <li class="m-menu-mobile__item has-submenu">
3274
3275
3276
3277 <button
3278
3279     class="m-menu-mobile__btn--secondary-level-1 js-menu-mobile-btn"
3280
3281
3282     ><span class="text">Who we serve</span><svg class="a-svg"><use
xmlns:xlink="http://www.w3.org/1999/xlink" xlink:href="/themes/ms/assets/svg/sprite-ui.svg#ico-
arrow-right"></use></svg></button>
3283
3284
3285     <ul class="m-menu-mobile__menu--level-2" data-menu-state="is-closed">
3286
3287
3288     <li class="m-menu-mobile__item">
```

```
3289         <a href="/employers" class="m-menu-mobile__btn--secondary-
level-2" data-drupal-link-system-path="node/36">Employers</a>
3290
3291     </li>
3292
3293     <li class="m-menu-mobile__item">
3294         <a href="/state-and-local-government" class="m-menu-
mobile__btn--secondary-level-2" data-drupal-link-system-path="node/37">State and Local
Government</a>
3295
3296     </li>
3297
3298     <li class="m-menu-mobile__item">
3299         <a href="/higher-education-institutions" class="m-menu-
mobile__btn--secondary-level-2" data-drupal-link-system-path="node/38">Higher Education
Institutions</a>
3300
3301     </li>
3302
3303     <li class="m-menu-mobile__item">
3304         <a href="/multiple-employers" class="m-menu-mobile__btn--
secondary-level-2" data-drupal-link-system-path="node/39">Multiple Employers</a>
3305
3306     </li>
3307
3308     <li class="m-menu-mobile__item">
3309         <a href="/insurance-carriers" class="m-menu-mobile__btn--
secondary-level-2" data-drupal-link-system-path="node/40">Insurance Carriers</a>
3310
3311     </li>
3312 </ul>
3313
3314 </li>
3315
3316 <li class="m-menu-mobile__item">
3317     <a href="/resources" class="m-menu-mobile__btn--secondary-
level-1" data-drupal-link-system-path="node/28">Resources</a>
3318
3319 </li>
3320
3321 <li class="m-menu-mobile__item">
3322     <a href="/news" class="m-menu-mobile__btn--secondary-level-1"
data-drupal-link-system-path="node/16">News</a>
3323
3324 </li>
3325
3326 <li class="m-menu-mobile__item">
3327     <a href="/careers" class="m-menu-mobile__btn--secondary-level-
1" data-drupal-link-system-path="node/98">Careers</a>
3328
3329 </li>
3330 </ul>
3331
3332
3333
3334
3335 </nav>
3336 </div>
3337
3338 </div>
3339
3340 <div class="l-page__slidebar-search">
3341     <div class="search-block-form m-search--mobile" data-drupal-selector="search-block-form-2"
id="block-searchform-mobile" role="search" aria-label="mobile-search">
3342
```

```
3343
3344     <form action="/search/node" method="get" id="search-block-form--2" accept-charset="UTF-8">
3345
3346
3347 <div class="m-search__search l-form__item js-form-item m-form-item">
3348
3349     <label for="edit-keys--2" class="u-visually-hidden m-label">Search</label>
3350
3351
3352 <input title="Enter the terms you wish to search for." placeholder="Search Site" class="m-
search__textbox form-search" data-drupal-selector="edit-keys" type="search" id="edit-keys--2"
name="keys" value="" size="15" maxlength="128" />
3353
3354
3355     </div>
3356
3357 <div class="m-form-item--actions m-search__actions form-actions js-form-wrapper form-wrapper m-
container" data-drupal-selector="edit-actions" id="edit-actions--4">
3358 <input class="m-search__btn button js-form-submit form-submit" data-drupal-selector="edit-
submit" type="submit" id="edit-submit--3" value="Search" />
3359
3360 </div>
3361
3362 </form>
3363
3364 </div>
3365
3366     </div>
3367 </div>
3368 </div>
3369
3370 </div>
3371
3372
3373     <script type="application/json" data-drupal-selector="drupal-settings-json">{"path":
{"baseUrl":"\/","scriptPath":null,"pathPrefix":"","currentPath":"node\/64","currentPathIsAdmin":f
alse,"isFront":true,"currentLanguage":"en"},"pluralDelimiter":"\u0003","suppressDeprecationErrors
":true,"ajaxPageState":
{"libraries":"cacheflush\/cacheflush.menu,core\/html5shiv,core\/picturefill,extlink\/drupal.extli
nk,google_analytics\/google_analytics,ms\/global,paragraphs\/drupal.paragraphs.unpublished,system
\/base,views\/views.ajax,views\/views.module","theme":"ms","theme_token":null},"ajaxTrustedUrl":
{"\/search\/node":true},"google_analytics":
{"trackOutbound":true,"trackMailto":true,"trackDownload":true,"trackDownloadExtensions":"7z|aac|a
rc|arj|asf|asx|avi|bin|csv|doc(x|m)?|dot(x|m)?|exe|flv|gif|gz|gzip|hqx|jar|jpe?g|js|mp(2|3|4|e?
g)|mov(ie)?|msi|msp|pdf|phps|png|ppt(x|m)?|pot(x|m)?|pps(x|m)?|ppam|sld(x|m)?|thmx|qtm?|ra(m|r)?
|sea|sit|tar|tgz|torrent|txt|wav|wma|wmv|wpd|xls(x|m|b)?|xlt(x|m)|xlam|xml|z|zip"},"data":
{"extlink":
{"extTarget":true,"extTargetNoOverride":false,"extNoFollow":false,"extNoReferrer":false,"extFollo
wNoOverride":false,"extClass":"","extLabel":"(link is
external)","extImgClass":false,"extSubdomains":false,"extExclude":"","extInclude":"","extCssExclu
de":"","extCssExplicit":"","extAlert":false,"extAlertText":"","mailtoClass":"","mailtoLabel":"
(link sends email)","extUseFontAwesome":false,"extIconPlacement":"append","extFaLinkClasses":"fa
fa-external-link","extFaMailtoClasses":"fa fa-envelope-o","whitelistedDomains":null}},"views":
{"ajax_path":"\/views\/ajax","ajaxViews":
{"views_dom_id:c3aa79637a2c3b7db0ca45cbf4227282e26b073f4825d28537bb4eeb4258548e":
{"view_name":"events","view_display_id":"upcoming_events_card","view_args":"64","view_path":"\/no
de\/64","view_base_path":null,"view_dom_id":"c3aa79637a2c3b7db0ca45cbf4227282e26b073f4825d28537bb
4eeb4258548e","pager_element":0},"views_dom_id:e6af774e6fb4893717b2218426ad5c6fab881c7b7e2867fac8
1633efed41ebb3":
{"view_name":"events","view_display_id":"upcoming_events_card_top","view_args":"","view_path":"\/
node\/64","view_base_path":null,"view_dom_id":"e6af774e6fb4893717b2218426ad5c6fab881c7b7e2867fac8
1633efed41ebb3","pager_element":0}}},"user":
{"uid":0,"permissionsHash":"4d8af9f20401d3cb41fba73b4c30341c8aa38fbd461a4b0ae9d62db64e45e236"}}
</script>
3374 <script src="/sites/default/files/js/js_zHi8lQlEgcOoqK8XqkjXE853D3lNMQEu5qyjYePN1kw.js"></script>
```

```
3375
3376
3377     <!-- Kickfire -->
3378 <script type="text/javascript">
3379 var DID=251360;
3380 </script>
3381 <script async src="//stats.sa-as.com/live.js"></script>
3382
3383     <!-- Hotjar -->
3384 <script>
3385     (function(h,o,t,j,a,r){
3386         h.hj=h.hj||function(){(h.hj.q=h.hj.q||[]).push(arguments)};
3387         h._hjSettings={hjid:272682,hjsv:5};
3388         a=o.getElementsByTagName('head')[0];
3389         r=o.createElement('script');r.async=1;
3390         r.src=t+h._hjSettings.hjid+j+h._hjSettings.hjsv;
3391         a.appendChild(r);
3392     })(window,document,'//static.hotjar.com/c/hotjar-','.js?sv=');
3393 </script>
3394
3395     <!-- Siteimprove -->
3396 <script type="text/javascript">
3397 /*<![CDATA[*]
3398 (function() {
3399     var sz = document.createElement('script'); sz.type = 'text/javascript';
3400     sz.async = true;
3401     sz.src = '//siteimproveanalytics.com/js/siteanalyze_6037845.js';
3402     var s = document.getElementsByTagName('script')[0];
3403     s.parentNode.insertBefore(sz, s);
3404 })();
3405 /*]]>*/
3406 </script>
3407
3408
3409 <!-- LinkedIn Insight Tag -->
3410 <script type="text/javascript">
3411 _linkedin_partner_id = "24751";
3412 window._linkedin_data_partner_ids = window._linkedin_data_partner_ids || [];
3413 window._linkedin_data_partner_ids.push(_linkedin_partner_id);
3414 </script><script type="text/javascript">
3415 (function(){var s = document.getElementsByTagName("script")[0];
3416 var b = document.createElement("script");
3417 b.type = "text/javascript";b.async = true;
3418 b.src = "https://snap.licdn.com/li.lms-analytics/insight.min.js";
3419 s.parentNode.insertBefore(b, s);})();
3420 </script>
3421 <noscript>
3422 
3424 </noscript>
3425 </body>
3426 </html>
3427
```